

GOVERNMENT OF PUDUCHERRY
DEPARTMENT OF PERSONNEL AND ADMINISTRATIVE REFORMS
(PERSONNEL WING)

* * *

Puducherry, dated 06.08.2008

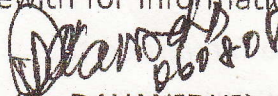
I. D. NOTE / MEMORANDUM

Sub: Public Services – Incentive for acquiring fresh higher qualification after induction into Government Service – Reg.

Ref: I.D. Note / Memorandum No.121253/DPAR/93-SS-I(2) dated 17.05.2005 of the Department of Personnel & Administrative Reforms (Personnel Wing), Chief Secretariat, Puducherry.

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In continuation of this Department's I.D. Note / Memorandum cited on the subject mentioned above, a copy of the Office Memorandum No.1/1/2007-Pay-I dated 16.05.2008 received from the Government of India, Ministry of Personnel, Public Grievances & Pensions, Department of Personnel & Training, New Delhi is forwarded herewith for information.


(D. DAYANIDHI)

UNDER SECRETARY TO GOVERNMENT

To


06/08/08

1. All Secretariat Departments.
2. All Heads of Departments / Offices.

Copy of Office Memorandum No.1/1/2007-Pay-I dated 16.05.2008 of the Government of India, Ministry of Personnel, Public Grievances & Pensions, Department of Personnel & Training, New Delhi.

OFFICE MEMORANDUM

Subject: Incentive for acquiring fresh higher qualification after induction into Government Service – Reg.

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The undersigned is directed to refer to this Department's O.M. No.1/2/89-Pay-I dated 9.4.99 and 1.7.2004 on the above mentioned subject. Vide O.M. dated 1.7.2004, it was decided that the benefits of lump sum incentive in terms of Office Memorandum dated 9.4.99 may also be granted to Government servants who had acquired any of the qualifications listed in the Annexure to the Office Memorandum dated 9.4.1999 prior to the issue of the Office Memorandum but had not availed of any incentive either in the form of advance increments or otherwise prior to 9.4.99.

2. References have been received in this Department from some Ministries / Departments, of cases in which the Government Servants have preferred a claim for grant of incentive after a considerable lapse of time from the date of acquisition of the higher qualification. In order to facilitate the examination of requests for grant of incentive it has been decided that

3. In cases where qualification has been acquired in the past but incentive has not been claimed so far, the Government Servant may make a claim within six months from the date of issue of this O.M.

4. The incentive may be allowed only to those Government servants who are likely to serve for not less than 3 years after acquisition of the higher qualification.

5. In so far as the persons working in the Indian Audit & Accounts Departments are concerned, these orders issue in consultation with the Controller & Audit General of India.

Sd/-
(Rajiv Rai)
Dir (Pay)

All Ministries / Departments of Government of India as per standard mailing list.

Copy also forwarded to:

1. XXXXXXXXXXXX.
2. XXXXXXXXXXXX.
3. All State Governments and Union Territories.
4. Governors of all States / Lt. Governors of all Union Territories.

Sd/-
(Rajiv Rai)
Director (Pay)

/ COPY AUTHORISED FOR ISSUE /

(R. GUNASAKARAN)
SUPERINTENDENT

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06/08/08