GOVERNMENT OF PUDUCHERRY DEPARTMENT OF PERSONNEL AND ADMINISTRATIVE REFORMS (PERSONNEL WING)

No.A.32019/1/2009/DPAR/CCD(2)

Puducherry, dated 06.11.2017

I. D. NOTE / OFFICE MEMORANDUM

Sub: Public Services-Implementation of VII CPC recommendations-Benchmark for grant of MACP Scheme -Communicated.

Ref: This Department's I.D. Note/Office Memorandum of even No. dated 21.11.2016.

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Kind reference is invited to the I.D. Note/Office Memorandum cited on the subject mentioned above wherein DoPT O.M. dated 27/28.09.2016 prescribing the minimum benchmark as "Very Good" for grant of financial upgradation under MACP Scheme for all the posts with effect from 25.07.2016 was communicated for due compliance.

- 2. In continuation to the same, this Department has been receiving clarification as to the applicability of aforesaid O.M. in respect of cases falling prior to 25.07.2016. Hence, a proposal seeking clarification on the benchmark of "Very Good" for grant of financial upgradation under MACP Scheme was taken up with Department of Personnel and Training, New Delhi through Ministry of Home Affairs, New Delhi. The DoPT, New Delhi has now clarified that in cases where MACP falls due on or after 25.07.2016, the revised benchmark of "Very Good" is to be followed. In other words, the overall grading of the APARs for grant of MACP should be at least "Very Good".
- 3. It is therefore requested to regulate the MACP cases falling on or after 25.07.2016 accordingly.

// BY ORDER //

ST Ganapasly (S. THAMMU GANAPATHY)

DEPUTY SECRETARY TO GOVERNMENT

To

All Secretariat Departments / Heads of Departments.

Copy to:-

- 1. The Development Commissioner/ Secretaries to Government / Special Secretary to Government, Puducherry.
- 2. The Collector, Puducherry / Karaikal.
- 3. The Regional Administrator, Mahe / Yanam.
- 4. The Senior Technical Director & State Informatics Officer, NIC, Puducherry.
- 5. The Senior Private Secretary to Chief Secretary, Puducherry.
- 6. Stock file / C.R.B.