

GOVERNMENT OF PUDUCHERRY
DEPARTMENT OF PERSONNEL AND ADMINISTRATIVE REFORMS
(PERSONNEL WING)

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No.A.48011/91/2013/DPAR/CCD(2)

Puducherry, dated 22.10.2018

OFFICE MEMORANDUM

Sub: Public Services - Counting of ad-hoc service for the grant of financial upgradation under MACP Scheme - Instructions - Reg.

Ref: This Department's G.O.Ms.No.84 dated 26.08.2009.

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It has been brought to the notice of the Government that various Government Departments have made appointments on adhoc basis by direct recruitment from open market and later regularised them from a different date as a result of which the officials concerned are put in a disadvantageous position while implementing MACP Scheme as their adhoc service has not been taken into account for reckoning the qualifying service for the purpose of MACP Scheme. In view of this, the Departments have sent proposals to this Department for counting adhoc services for MACP Scheme.

2. The issue has been carefully examined by the Government. Normally, no appointment shall be made on adhoc basis by direct recruitment from open market. But the Departments concerned appointed them on adhoc basis for one reason or other without appreciating the fact that direct recruitment should not be made on adhoc basis.

3. It has therefore been decided as follows:-

- (i) MACP Scheme guidelines shall be strictly applied in all cases.
- (ii) If any Department has committed any error while issuing initial appointment order as discussed above, it may take corrective measures by examining the matter on case to case basis and by taking approval of the competent authority, if need be, in consultation with this Department by giving full justification for the proposal.

/ BY ORDER /

(V. JAISANKAR)

UNDER SECRETARY TO GOVERNMENT

To

All Secretariat Departments / Heads of Departments.

Copy to:

1. The Development Commissioner / Commissioner-cum-Secretary / all Secretaries / Special Secretary to Government, Puducherry.
2. The Officer on Special Duty to Lieutenant Governor, Puducherry.
3. The Secretary to Chief Minister, Puducherry.
4. The Private Secretaries to Speaker/ Ministers / Senior P.A. to Deputy Speaker, Puducherry.
5. The Collector, Puducherry / Karaikal.
6. The Regional Administrator, Mahe / Yanam.
7. The Private Secretary to Chief Secretary, Puducherry.
8. Stock File / C.R.B.