## No.A.12017/4/2009/DPAR/CCD-1 GOVERNMENT OF PUDUCHERRY DEPARTMENT OF PERSONNEL & ADMINISTRATIVE REFORMS (PERSONNEL WING)

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Puducherry dated 15.06.2009

## I.D.NOTE / MEMORANDUM

Sub: Classification posts under the CCS (CCA), Rules, 1963.

Ref: G.O.Ms.No.50, dated 11.05.2009 of the Department of Personnel & Administrative Reforms (Personnel Wing), Puducherry.

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A copy of Office Memorandum No.11012/7/2008-Estt.(A), 17.04.2009 received from the Govt. of India, Ministry of Personnel Public Grievance and Pensions, New Delhi in continuation of the order communicated vide G.O. cited on the subject mentioned above is forwarded herewith for information and necessary action.

KANNABIRAN 15/6/2019 UNDER SECRETARY TO GOVERNMENT

To

1. All Secretariat Departments.

2. All Heads of Departments/Offices.

A copy of Office Memorandum No.11012/7/2008-Estt.(A), 17.04.2009 received from the Govt. of India, Ministry of Personnel Public Grievance and Pensions, New Delhi.

## OFFICE MEMORANDUM

Sub: Classification of posts under CCS (CCA) Rules, 1963.

Under the Central Civil Services (Classification, Control and Appeal) Rules, 1965, all Central Government posts are classified into four categories, viz., Groups "A", "B", "C" and "D". This classification at present is based on the norms prescribed by the Department of Personnel and Training vide S.O. 332(E) dated 20.04.1998 published in the Gazette of India Extraordinary.

2. As per clause (4) of the Central Civil Services (Revised Pay) Rules, 2008 notified vide notification No G.S.R. 622(E) dated 29.8.2008, the pay band and grade pay or the pay scales, as applicable, of every post/grade specified in column 2 of the First Schedule thereto shall be as specified against it in columns 5 and 6 thereof. Consequent upon the notification of the said rules, it has become necessary to prescribe revised norms for categorization of posts into the above mentioned four categories based on the pay band and grade pay or the pay scales as applicable, as approved by the Government. Accordingly, an Order classifying the various Control Civil Services posts into Group "A", "B", "C" and "D" based on the revised norms of pay has been notified in the Gazette of India Extraordinary vide S.O. 946 (E) dated 09.04.2009. A copy of the Order is enclosed. All posts in the Central Civil Services would now stand classified strictly in accordance with the norms of pay band and grade pay or pay scales as prescribed in the said Order.

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In some Ministries/Departments, posts may exist which are not

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3. In some Ministries/Departments, posts may exist which are not classified as per the norms laid down by this Department. If, for any specific reason, a Ministry/Department proposes to classify the posts differently, *it* would be necessary for that Department to send a specific proposal to Department of Personnel and Training giving full justification in support of the proposal within three months of this O.M. so that the exceptions to the norms of classification laid down in S.O. 946 (E) dated 09.04.2009 can be notified.

Sd/-( P.PRABHAKARAN ) Deputy Secretary to the Government of India

All Ministries / Departments of the Government of India.

Copy forwarded to:-

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(R. GUNASEKARAN) Superintendent DPAR/CCD