

Test held on: 18-11-2000 (F.N.)

GOVERNMENT OF PONDICHERRY  
LABOUR TEST  
PART - I

Maximum Marks: 100  
Time : 3 Hours

- Instructions:-**
- (i) Answer question No. 9 and any SIX of other questions.
  - (ii) Question No.9 carries 16 marks and others carry 14 marks each.
  - (iii) Answer should be specific by quoting relevant provisions of the Acts/Rules wherever necessary.
  - (iv) Mere reproduction of the provisions of the Acts/Rules should be strictly avoided.
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1. What are the obligations of Apprentices and that of employers? What are the Rules regulating the grant of leave to Apprentices?
2. What are the special provisions available to ensure safe environment in factories having hazardous processes?
3. What are circumstances in which accumulations in the Employees' Provident Fund are payable to a Member?
4. What are the benefits available to an insured person under the Employees' State Insurance Scheme?
5. What are the legally permissible deductions that may be made from wages of an employed person?
6. What is the Maternity benefit available to a female worker? How can she avail the benefit?
7. Who is a child labour? What are the regulations governing the work conditions of such child labour? Can they be engaged in all occupations?
8. How is selection of applicants being made in the Employment Exchange when vacancies are notified by a public sector employer?
9. Write notes on the following:-
  - (a) National and Festival Holidays
  - (b) Employment Insurance Court
  - (c) Certifying Surgeons
  - (d) Contract of apprenticeship

Test held on 18-11-2000 (A.N.)

GOVERNMENT OF PONDICHERRY  
LABOUR TEST  
PART - II

Maximum Marks: 100

Time : 3 Hours

- Instructions:-** (i) Answer question No. 9 and any SIX of other questions.  
(ii) Question No.9 carries 16 marks and others carry 14 marks each.  
(iii) Answer should be specific by quoting relevant provisions of the Acts/Rules wherever necessary.  
(iv) Mere reproduction of the provisions of the Acts/Rules should be strictly avoided.

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1. What are the provisions of Law concerning Lay-off and retrenchment of workers in a factory ?
  2. A worker having completed 20 years of age met with an accident and lost three fingers of one hand. He was drawing a monthly wage of Rs.1,000/-. What are the conditions to be satisfied to receive compensation from the employer ? How much will he be entitled to receive as compensation?
  3. What are the procedures stipulated in Law to be followed by Government in fixing minimum wages in a Scheduled employment?
  4. What are the regulations governing the payment of wages, welfare and health of contract labour ?
  5. What is a Bonded Labour System? What are the provisions available in Law for the abolition of Bonded Labour System?
  6. What is "Standing Orders" in an Industrial Employment? How is it certified?
  7. Who is entitled to receive the payment of gratuity? How is the amount of gratuity determined ?
  8. Can a Trade Union collect contributions for political purposes? What is the procedure to be followed for amalgamating two Trade Unions?
  9. Write notes on the following:-
    - (a) Payment of Minimum and Maximum Bonus
    - (b) Unfair Labour Practice
    - (c) Principal Employer and his responsibilities towards contract labour
    - (d) Strikes and lock-outs

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Test held on: 19-11-2000 (FN)

GOVERNMENT OF PONDICHERRY  
LABOUR TEST  
PART - III

Maximum Marks: 100

Time : 3 Hours

- Instructions:-** (i) Answer question No. 9 and any **SIX of other questions.**  
(ii) Question No:9 carries 16 marks and others carry 14 marks each.  
(iii) Answer should be specific by quoting relevant provisions of the Acts/Rules wherever necessary.  
(iv) Mere reproduction of the provisions of the Acts/Rules should be strictly avoided.

1. Explain the Rules framed under Factories Act, 1948 to ensure fire safety. What are the safety precautions to be taken in respect of moving parts of machinery?
2. What are the obligations of employers prescribed under Rules towards the Apprentices?
3. What are the powers vested with the Inspector of Factories to ensure payment of wages to workers? Explain the remedy available to a worker against the delay in payment of wages.
4. Narrate the procedure stipulated under the Training Manual for getting affiliation of a new Industrial Training Centre.
5. Write on the powers and functions of E.S.I. Corporation.
6. What are the disablement benefits available to an insured person under E.S.I. Act, 1948?
7. Describe the provisions regarding the Registration and Renewal Certificate of Boilers.
8. Who is a child labour? Can a child labour be engaged in any occupation or process? What are the regulations stipulated regarding the conditions of work of child labour?
9. Write notes on the following:-
  - (a) Employees' Family Pension Scheme
  - (b) Grant and enforcement of National and Festival Holidays
  - (c) Central Boilers Board
  - (d) Site Appraisal Committees

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