

X Test held on: 10-10-2009 (F.N.)

(101)

GOVERNMENT OF PUDUCHERRY  
LABOUR TEST  
PART-I

Maximum Marks : 100

Time : 3 Hours

INSTRUCTIONS

- (i) Answer Question No.5 and any SIX of other questions.
- (ii) Question No.5 carries 16 marks and others carry 14 marks each.
- (iii) Answer should be specific by quoting relevant provisions of the Acts/Rules wherever necessary.
- (iv) Mere reproduction of the provisions of the Acts/Rules should be strictly avoided.

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- 1) Describe briefly the provisions of the Factories Act, 1948 for ensuring the safety of workmen in respect of work on machines ?
- 2) Write short notes on the following :-
  - i) Time limit for Payment of Wages.
  - ii) Define "wages" under the Payment of Wages Act, 1936?
- 3) What is the maximum age limit prescribed under the Child Labour Act and what are the penalties provided for engagement of child labour ?
- 4) What is the procedure for claiming maternity benefit by a woman worker under the Maternity Benefit Act, 1961 ?
- 5) Who is an Apprentice? And what are the eligibility conditions prescribed under the Apprentice Act for being engaged as Apprentice? Whether an apprenticeship contract can be terminated before the expiry of the specified period ?
- 6) What is the procedure of notification of vacancies to the Employment Exchange ? Is it obligatory on the part of private sector to notify the vacancies to the Employment Exchange as per the Act ? What are the penalties prescribed in the Employment Exchanges (CNV) Act, 1959?
- 7) Who is called an "Insured Person" and what are the benefits available under the ESI Act, 1948 ?
- 8) Name the Insurance Scheme provided under the Employees Provident Fund and Miscellaneous Provisions Act, 1952 and its benefits?
- 9) What is an "Industrial Establishment" ? Whether the employer is liable to grant National and Festival holidays and pay wages ?

X Test held on : 10-10-2009 (A.N.)

(109)

GOVERNMENT OF PUDUCHERRY  
LABOUR TEST  
PART-II

10.10.2009 (A.N.)

Maximum Marks : 100  
Time : 3 Hours

INSTRUCTIONS

- (i) Answer Question No.9 and any SIX of other questions.
- (ii) Question No.9 carries 16 marks and others carry 14 marks each.
- (iii) Answer should be specific by quoting relevant provisions of the Acts/Rules wherever necessary.
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- 1) Explain with illustration the expression "in the course of employment" used in the Workmen's Compensation Act ?
- 2) Who is a Certifying Officer ? What are the conditions stipulated for certification of Standing Orders and what are the powers of a Certifying Officer ?
- 3) What is "Industry" and " industrial dispute" ? When an individual dispute shall become an industrial dispute ?
- 4) Who is a "Motor Transport Worker" ? What are the Health & Welfare facilities provided under the Motor Transport Workers Act, 1961 ?
- 5) Define the term " Cost of living Index Number" and " Wages" as per the Minimum Wages Act, 1948 ? What is the procedure for fixing and revising minimum rates of wages ?
- 6) Who is a " Contractor " ? What is the procedure for licensing of a contractor ?
- 7) Explain the preamble of the Payment of Gratuity Act, 1979 and its extension ? Who is eligible for gratuity ?
- 8) Define "Shop & Establishment" under the Pondicherry Shops and Estts., Act, 1964 ? What are the opening and closing hours, weekly hours of work and spread over of periods provided under the Act ?
- 9) Define " Catering Establishment, Restaurant and Residential Hotel " ? What are the powers and duties of an Inspector appointed under the Pondicherry Catering Establishments Act, 1964 ? If an employer violated the provisions of the Act what are the penalties prescribed there under ?

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GOVERNMENT OF PUDUCHERRY  
LABOUR TEST  
PART-I

10.10.2009 (F.N.)

Maximum Marks : 100

Time : 3 Hours

INSTRUCTIONS

- (i) Answer Question No.5 and any SIX of other questions.
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- 1) What are the welfare facilities provided under the Factories Act, 1948?
- 2) What are the penalties provided under the Payment of Wages Act, 1936?
- 3) What are the occupations and processes prohibited under the Child Labour Act, 1986?
- 4) What are the liabilities of the employer to pay maternity benefit under the Act?
- 5) What is meant by graduate or technician apprentice? What are the obligations of employers and apprentices provided under the Apprentice Act, 1961?
- 6) Explain briefly whether the employer has to pay contributions under the ESI Act and furnish returns and maintaining of registers? What are the powers of Inspectors and their functions under ESI Act?
- 7) State the rules provided for contribution to the Employees Provident Fund by the employer and the employee? Can an employee enhance his contribution?
- 8) What are the powers of Inspectors and penalties provided under the Pondicherry Industrial Establishments (National and Festival Holidays) Act, 1964?
- 9) (i) Define the following :-
  - (a) Employment Exchange
  - (b) Establishment in Public Sector
  - (c) Establishment in Private Sector
- (ii) Whether the Employment Exchanges (CNV) Act, 1959 is applicable to all vacancies? If not, what are the categories of vacancies for which the Act is not applicable?

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GOVERNMENT OF PUDUCHERRY  
LABOUR TEST  
PART-II

10.10.2009 (F.N)

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Time : 3 Hours

INSTRUCTIONS

- (i) Answer Question No.9 and any SIX of other questions.
- (ii) Question No.9 carries 16 marks and others carry 14 marks each.
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- 1) What are the powers of Commissioner appointed under Workmen's Compensation Act 1923 ?
- 2) What are the rates of payment of subsistence allowance provided under the Industrial Employment(Standing Order) Act, 1946 ?  
What are the penalties and procedure prescribed under the Act ?
- 3) What is " Strike" and lock-out ? When and under what circumstances a strike or lock-out is illegal ? What are the penalties for illegal strikes and lock-outs ?
- 4) Define " motor transport undertaking" ? What are powers of Inspectors under the Motor Transport Workers Act, 1961 ?
- 5) What are the powers of Inspectors appointed under the Minimum Wages Act, 1948 ? What are the penalties prescribed under the Act ?
- 6) Define "Principle employer" ? What is the procedure prescribed under the Contract Labour Act for registration of a principle employer ?
- 7) How the amount of gratuity will be determined under the Payment of Gratuity Act ?
- 8) Define " Commercial establishment" ? What are the opening and closing hours, daily and weekly hours, spread over periods provided under the Pondicherry Shops & Estt. Act, 1964 ?
- 9) What is " bonded labour system " ? Who is the implementing authority specified under the Bonded Labour System(Abolition) Act, 1976 and what are the functions of a Vigilance Committee ?