

GOVERNMENT OF PUDUCHERRY
LABOUR TEST
(With Books)

Test held on
16-11-2019 F.N.

PART - I

Time : 3 Hours

Maximum Marks : 100

Instructions

- (i) Answer Question No.9 and any **SIX** of other questions.
- (ii) Question No.9 carries 16 marks and others carry 14 marks each.
- (iii) Answer should be specified by quoting relevant provisions of the Acts/Rules wherever necessary.
- (iv) Mere reproduction of the provisions of the Acts/Rules should be strictly avoided.

1. What are the registers and records to be maintained by the employer under the Payment of Wages Act, 1936 and the rules framed thereunder? What are the powers of an Inspector? If the employer failed to comply with the provisions of the Act, what action can be taken by an Inspector?
2. What are the regulations of conditions of Child Labour? If any dispute arises between an Inspector and an occupier as to the age of any child, what action the Inspector can take on this issue?
3. What are the "Health" and "Welfare" facilities provided under the Factories Act, 1948?
4. What are the penalties prescribed under the Maternity Benefit Act, 1961? Whether the appropriate Government is having the power to exempt the establishments under the Act? If so how?
5. What are the obligations of employers and apprentices specified under the Apprentices Act, 1961? What are the Health, safety Welfare, hours of work provided under the Act?
6. What are the powers of an Inspector appointed under the Puducherry Industrial Establishments (National & Festival Holidays) Act, 1964? What are the exemptions?

7. Whether any time limit is provided for the notification of vacancies under the Employment Exchanges (Compulsory Notification of Vacancies) Act, 1959 and the rules framed thereunder? What are the returns to be furnished to the Employment Exchange? If any employer fails to comply with the provisions of the Act, what action can be taken against the employer under the Act?
8. What is the procedure for registration of employment seekers as per the National Employment Service Manual? What is the procedure for sponsoring of names as Provided in the Manual?
9. Write short Notes on any Two of the following:
 - (i) Employees Deposit-linked Insurance Scheme.
 - (ii) Powers of an Inspector under the EPF Act.
 - (iii) Benefits provided to the dependents under ESI Act.
 - (iv) Penalties provided under the ESI Act for non-compliance.

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Test held on
16-11-2019 A.N.

PART - II

Time : 3 Hours

Maximum Marks : 100

Instructions

- (i) Answer Question No.9 and any **SIX** of other questions.
- (ii) Question No.9 carries 16 marks and others carry 14 marks each.
- (iii) Answer should be specified by quoting relevant provisions of the Acts/Rules wherever necessary.
- (iv) Mere reproduction of the provisions of the Acts/Rules should be strictly avoided.

1. Under the Workmen's Compensation Act if any fatal accident is reported during the course of employment what action can be taken against the employer? What are the penalties provided under the Act?
2. What is the procedure of Registration of a Trade Union as provided under the Act? Whether Registrar of Trade Union can cancel the registration of a Union? Explain in detail?
3. What is the rate of payment of subsistence allowance provided under the Standing Orders Act? What are the powers of a certifying officer and appellate authority and the penalties provided under the Act?
4. What are the powers and duties of a Conciliation Officer? What is the procedure for publication of reports and awards and the commencement of the award?
5. What are the "welfare and health facilities" provided under the Motor Transport Workers Act, 1961? What are the hours and limitations of employment in it?
6. What are the powers and duties of an Inspector under the Puducherry Catering Establishments Act? What are the penalties? What are the health and sanitation facilities to be provided by the employer under the Act?

7. What are the powers of an Inspector entrusted under the Gratuity Act? If any employer failed to pay the gratuity what is the procedure for recovery of gratuity?
8. Who are the implementing authorities under the Bonded Labour Act? Explain the provisions of Vigilance Committees and its functions?
9. Write short Notes on any of the two of the following:
 - (i) Registers to be maintained under the Sales Promotion Employees Act, 1976?
 - (ii) Provisions of Health, Safety, Holiday with wages as per the Puducherry Shops and Establishment Act.
 - (iii) Powers of an Inspector under the Minimum Wages Act.
 - (iv) Procedures to be followed for licensing of Contractors.

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LABOUR TEST
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Test held on
17-11-2019 F.N.

PART - III

Time :3 Hours

Maximum Marks : 100

Instructions

- (i) Answer Question No.9 and any **SIX** of other questions.
- (ii) Question No.9 carries 16 marks and others carry 14 marks each.
- (iii) Answer should be specified by quoting relevant provisions of the Acts/Rules wherever necessary.
- (iv) Mere reproduction of the provisions of the Acts/Rules should be strictly avoided.

1. What are the conditions precedent for repairing boiler and boiler component? What is the procedure for registration of boiler and renewal of certificate?
2. If any employer contravenes the provisions of the Payment of Wages Act, what are the penalties provided under the Act? What is the procedure in trial of offences?
3. What are the powers of an Inspector under the Factories Act? What are the provisions relating to Hazardous processes?
4. What are the matters to be decided by Employees Insurance Court under the ESI Act? Explain in detail about the powers of Employees Insurance Court?
5. What are the powers of an Inspector under the Employees Provident Funds and Miscellaneous Provisions Act, 1952? What are the penalties provided under the Act?
6. Explain about the continuance of payment of maternity benefit in certain cases and notice of claim for maternity benefit and payment thereof under the Maternity Benefit Act, 1961 ?
7. What are the powers of Apprenticeship Advisers, offences by companies and the penalties as specified under the Apprentices Act, 1961 ?

8. What is the procedure of admission in Government and private ITIs?
9. Write short Notes on any two of the following:
 - (i) The registers and records to be maintained under the Puducherry Industrial Establishments (National & Festival Holidays) Act, 1964.
 - (ii) The hours and period of work, weekly holidays provided under the Child Labour (Prohibition and Regulations) Act, 1986.
 - (iii) Salient features of National Policy on Skill Development.
 - (iv) Various kinds of Leave admissible to ITI trainees.

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