No.4.12017/10/2012/DPAR/CCD(1) GOVERNMENT OF PUDUCHERRY

DEPARTMENT OF PERSONNEL AND ADMINISTRATIVE REFORMS (PERSONNEL WING)

Puducherry dated, 26-11-2012

OFFICE MEMORANDUM

VI CPC - Revision of pay scales - Amendment of Service Rules / Recruitment Rules - Reg.

I.D. Note / Memorandum / Circular No.A.12017/4/2009/DPAR/CCD(1), Ref. dt. 11-05-2009, 09-11-2009, 01-08-2011 and 12-12-2011 of DP&AR(PW), Puducherry.

Government of India, Ministry of Personnel, Public Grievances and Pensions (Department of Personnel and Training), New Delhi vide Office Memorandum No. AB. 14017/61/2008-Estt(RR), dated 24-03-2009 requested the Central Ministries and Union Territories to take steps to amend the existing Service Rules / Recruitment Rules, consequent on the Notification of the Central Civil Services (Revised Pay) Rules, 2008. This was communicated to the Secretariat Department / Heads of Departments to take necessary action vide reference communications cited above.

- It is noted that this Union Territory administration had upgraded pay scales of certain posts (67 cadres) in various departments after the V CPC was introduced, based on the recommendations of Single Member Committee constituted by the Union Territory to rectify pay anomalies. However, since this administration has no delegated authority for such revision / upgradation of pay scales, proposal for ratification of such upgradation had been sent to the concerned Central Ministries through Ministry of Home Affairs. So far, approval of Competent Authority of Government of India has not been received.
- Meanwhile, consequent to the implementation of VI CPC recommendations, this administration extended the pay band and grade pay corresponding to the upgraded scale of V CPC without the approval of Competent Authority in Government of India. This has created anomalous situation disturbing the vertical and horizontal relativity within and outside the departments. Consequently the RRs could not be amended as per instructions of DoPT, GoI and filling-up of vacant posts, regularization of ad-hoc services and grant of ACP/MACP in many cases could not be carried out.
- Considering the overall public interest, the Lt. Governor is pleased to order that amendment / framing of RRs shall be carried out incorporating the normal replacement Pay Band and Grade Pay, based on the entitled V CPC pay scales of the posts before any upgradation granted by the Union Territory administration for which ratificatory orders are awaited. In case the upgradations given is ratified by GoI, the same will be incorporated in the RR through appropriate amendments.
- The Secretariat Department / Heads of Department are therefore directed to process the proposals to amend the RRs accordingly and submit to DP&AR for scrutiny and clearance.

CHIEF SECRETARY

All Secretaries to Government / Heads of Departments.

Copy to:

- 1. All Secretariat Departments.
- 2. DP&AR-I.
- 3. P.S. to L.G. / CM / Ministers.