

GOVERNMENT OF PONDICHERRY
ABSTRACT

Operation of reserve panels prepared on the basis of selection made by UPSC, Staff Selection Commission, other recruiting agencies and where selections are made by Ministries/Department etc. - acceptance of recommendations of Fifth Central Pay Commission - Orders - Communicated.

DEPARTMENT OF PERSONNEL & ADMINISTRATIVE REFORMS
(PERSONNEL WING)

G.O.Ms.No. 51

Pondicherry, 13.7.2000

ORDER:

READ: Office Memorandum No.41019/18/97-Estt.(B) dated 13.06.2000 from the Joint Secretary to the Government of India, Department of Personnel and Training, Ministry of Personnel, Public Grievances and Pensions, New Delhi.

A copy of the Office Memorandum read above is forwarded herewith for information and guidance.

RE: 13.7.2000
(H.DASARATHAN)

UNDER SECRETARY TO GOVERNMENT

To

1. Secretaries to Government.
2. All Secretariat Departments/Heads of Departments.
3. Regional Executive Officer, Karaikal/Mahe/Yanam.

Copy of Office Memorandum No.41019/18/97-Estt(B) dt.13th June, 2000 from the Govt. of India, Ministry of Personnel, Public Grievances & Pensions, Dept. of Personnel & Trg., New Delhi.

New Delhi, dt.13th June, 2000

OFFICE MEMORANDUM

Sub: Operation of reserve panels prepared on the basis of selections made by UPSC, Staff Selection Commission, other recruiting agencies and where selections are made by Ministries/Depts., etc. - acceptance of recommendations of Fifth Central Pay Commission - reg.

OM No. 39021/18/84-Estt(B) dated 20.11.85. The undersigned is directed to invite attention to this Department's Office Memorandum quoted in the margin and to say that in terms of these Office Memorandum, it was informed that the UPSC, wherever possible, maintains a reserve panel of candidates found suitable on the basis of selections made by them for appointment on direct recruitment, transfer on deputation, transfer basis and the reserve panel is operated by the UPSC on a request received from the Ministry/Department concerned when the candidate recommended by the UPSC either does not join, thereby causing a replacement vacancy or he joins but resigns or dies within six months of his joining. Ministries/Departments were advised that whenever such a contingency arises, they should first approach the UPSC for nomination of a candidate from the reserve panel, if any. The recruitment process be treated as completed only after hearing from the UPSC and the Ministry/Department concerned may resort to any alternative method of recruitment to fill up the vacancy thereafter.

OM No. 39012/18/84-Estt(B) dated 14.5.87

OM No. 39036/6/88-Estt(B) dt. 18.1.90

2. The Fifth Central Pay Commission, in para 17.11. of its Report, has recommended that with a view to reduce delay in filling up of the posts, vacancies resulting from resignation or death of an incumbent within one year of his appointment should be filled immediately by the candidate from the reserve panel, if a fresh panel is not available by then. Such a vacancy should not be treated as fresh vacancy. This recommendation has been examined in consultation with the UPSC & it has been decided that in future, where a selection has been made through UPSC, a request for nomination from the reserve list, if any, may be made to the UPSC in the event of occurrence of a vacancy caused by non-joining of the candidate within the stipulated time allowed for joining the post or where a candidate joins but he resigns or dies within a period of one year from the date of his joining, if a fresh panel is not available by then. such a vacancy should not be treated as fresh vacancy.

3. It has also been decided that where selection for posts under the Central Government are made through other recruiting agencies such as Staff Selection

Commission or by the Ministries/Departments directly and reserve panels are similarly prepared, the procedure for operation of reserve panels maintained by UPSC as directed in para 2 above will also be applicable for the reserve panels maintained by the other recruiting agencies/authorities.

Sd/-

(Harinder Singh)

Joint Secretary to the Government of India

To

All Ministries/Departments of Govt., of India.

No.41019/18/97-Estt(B) New Delhi,dt,the 13th June 2000

All UT Administrations.

/COPY/

V. Amirthalingam.

(V. AMIRTHALINGAM)
SUPERINTENDENT GR.I