## GOVERNMENT OF PUDUCHERRY DEPARTMENT OF PERSONNEL AND ADMINISTRATIVE REFORMS (PERSONNEL WING)

No.A.12017/22/2016/DPAR/CCD(1)

Puducherry, the 17.01.2017.

## I.D. NOTE

Sub: Public Services - Seventh Central Pay Commission's recommendations - Instructions on Revision of Pay Scales - Amendment of Service Rules / Recruitment Rules - Communicated - reg.

Ref: Office Memorandum No.AB.14017/13/2016-Estt.(RR) dated 09.08.2016 of the Ministry of Personnel, Public Grievances and Pensions, Department of Personnel and Training, New Delhi.

Kind reference is invited to the Office Memorandum cited on the subject mentioned above copy of which is forwarded with a request to make necessary arrangements to amend the provisions mentioned therein in the respective Recruitment Rules which have been notified as per the CCS (RP) Rulés, 2008. It is further requested to furnish a report on completion of the task so as to send a consolidated report to the Ministry as desired.

2. As regards, the Recruitment Rules which are yet to be notified as per the 6th CPC, early steps shall be taken to notify the same with the approval of Competent Authority.

/ By Order /

(M. KANNAN)
UNDER SECRETARY TO GOVERNMENT

Encl: As stated.

To

The Development Commissioner/Commissioner-cum-Secretary/ Secretaries/Special Secretary to Government, Puducherry.

Copy to:

- 1. All Secretariat Departments, Puducherry.
- 2. All Heads of Departments, Puducherry.
- 3. The Sr. P.S. to Chief Secretary, Puducherry.
- 4. The P.S. to Secretary (Personnel), Puducherry.
- 5. Stock file. / CRB.

## No. AB.14017/13/2016-Estt. (RR) Government of India Ministry of Personnel, Public Grievances and Pensions Department of Personnel and Training New Delhi

Dated: 9th August, 2016

## OFFICE MEMORANDUM

Subject:- Seventh Central Pay Commission's recommendations -- revision of pay scales- amendment of Service Rules/Recruitment Rules

The recommendations of 7th CPC have been considered by the Government and the CCS (Revised Pay) Rules 2016 have been issued by Department of Expenditure vide Notification dated 25th July, 2016. Consequently, in place of the Pay Band and Grade Pay, the revised pay structure comprising the "LEVEL in the PAY MATRIX has come into effect. In the light of this, it has now been decided that the existing Service Rules/Recruitment Rules shall be amended by the Ministries/Departments by substituting the existing Pay Band and Grade Pay by the new pay structure i.e. "LEVEL in the PAY MATRIX" straightaway without making a reference to the Department of Personnel and Training (DOP&T)/Union Public Service Commission (UPSC). The heading of column No.4 of the Schedule in RRs may be modified to "LEVEL in the PAY MATRIX". Similarly, in column 11 of Recruitment Rules, for promotion the corresponding "Pay Band and Grade Pay" needs to be replaced with corresponding "LEVEL in the PAY MATRIX". where deputation is also one of the methods of recruitment, the field of selection for deputation which includes various grades should also reflect the corresponding "LEVEL in the PAY MATRIX".

2. The above amendments may be carried out by 30<sup>th</sup> September, 2016.

G. Jayanthi)
Director (E-1)

To

All Ministries/Departments of Government of India

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(S. MURUGESAN)
SUPERINTENDENT (CCD)