

GOVERNMENT OF PONDICHERRY

ABSTRACT

Central Civil Services and Civil Posts (Upper Age-limit for Direct Recruitment) Rules, 1998 - Relaxation of - Communicated.

DEPARTMENT OF PERSONNEL AND ADMINISTRATIVE REFORMS
(PERSONNEL WING)

G.O.Ms. No. 13

Pondicherry, Dt. 12/2/99

READ: Notification No. 15012/6/98-Estt(D), dated 21-12-98 of the Government of India, Ministry of Personnel, Public Grievances and Pension, Department of Personnel & Training, New Delhi.

ORDER:

1. Recorded.
2. A copy of the Notification read above with enclosure is forwarded herewith for information and necessary action.

[Signature]
12/2

(T. DJANAGUIRAMANE)
UNDER SECRETARY TO GOVERNMENT.

To

All Secretariat Departments.
All Heads of Departments/Offices.

Copy to: Stock file/G.O. file/C.R.B.
File No.912/99-DPAR/SSI(1)

Copy of Notification No. 15012/6/98-Estt(D) dated 21-12-98 of the Govt. of India, Ministry of Personnel, Public Grievances and Pension, Deptt. of Personnel & Training, New Delhi.

NOTIFICATION

G.S.R.....(E).....:- In exercise of the powers conferred by the proviso to article 309, and clause (5) of article 148, of the Constitution, and after consultation with the Comptroller and Auditor General of India in relation to the persons serving in the Indian Audit and Accounts Department, the President hereby makes the following rules regulating the upper age limit for recruitment to the Central Civil Services and Civil Posts under the Union, namely: -

1. Short title and commencement:-

- (1) These rules may be called the Central Civil Services and Civil Posts (Upper Age-limit for Direct Recruitment) Rules, 1998.
- (2) They shall come into force on the 1st day of April 1999.

2. Application:-

- (1) These rules shall apply to all Central Civil Services and Civil Posts under the

(2) These rules shall not apply direct recruitment to any Central civil service or civil post under Central Government for which action for recruitment is initiated through open advertisement or otherwise before the 1st day of April 1999.

(3) These rules shall not apply also to recruitment to Armed Forces or Para Military Forces, namely, Assam Rifles, Border Security Force, Central Industrial Security Force, Central Reserve Police Force and Indo-Tibetan Border Police.

3. Increase in the upper age limit:-

The upper age-limit for recruitment by the method of direct Open Competitive Examination to the Central Civil Services and civil posts specified in the relevant service/recruitment rules on the date of commencement of the Central Civil Services and Civil Posts (Upper Age-limit for Direct Recruitment) Rules 1998, shall be increased by two years.

Note: "Direct Open Competitive Examination" for the purpose of these rules shall mean direct recruitment by Open Competitive Examination conducted by the Union Public Service Commission or the Staff Selection Commission or any other authority under the Central Government and it shall not include recruitment through Limited Departmental Examination or through shortlisting or by interview or by contract or by absorption or transfer or deputation.

4. Amendment of recruitment rules:-

All rules regulating the method of recruitment of persons to the Central Civil Services and civil posts under the Union including those in the Indian Audit and Accounts Department and the rules governing open Competitive Examinations shall stand amended to the extent provided for in rule 3.

5. Interpretation:-

If any question arises as to the interpretation of these rules, the same shall be decided by the Central Government.

(No.15012/6/98-Estt(D))

Sd/- (HARINDER SINGH)
JOINT SECRETARY TO THE GOVT. OF INDIA

To
The Manager, Govt. of India Press,
Mayapuri, Ring Road, New Delhi.

Copy to the following for information and necessary action to take into account the aforesaid decision to allow w.e.f. 1-4-1999 two year increase in the upper age-limit for direct recruitment while framing service/recruitment/open competitive examination rules for all Central Civil Services and Civil Posts under their control:-

- 1. XXXXXXXXXXXXXXXXXXXXX
- 2. All Union territories.
- 3. XXXXXXXXXXXXX

Pondicherry, the 1-9-98

OFFICE MEMORANDUM

Sub: Direct Recruitment to Group 'C' posts -
Written Examination and Personal interview
Revised allocation of marks for viva voce
test.

Ref: U.O. Note/Memorandum No.77057/ 86- GAD/
SSI(2) dt.3rd December 1986 of General
Administration Department, Pondicherry.

Under the existing instructions, whenever vacancies in Group 'C' posts have to be filled by direct recruitment, a written Competitive Examination should be conducted under the supervision of the concerned recruitment committee followed by personal interview.

2. In the U.O. Note/Memorandum cited, 65% marks were prescribed for written examination and 35% marks for Personal interview and the merit of the candidates is to be determined on the basis of the aggregate marks obtained by them both in written examination and Personal Interview.

3. The validity of 'Personal Interview' as a mode of recruitment was called into question before the Supreme Court. Though the Supreme Court had recognised the relevance of oral interview method, the Court observed in Mohindar Sain Gary vs State of Punjab (1991) SCC 662 that percentage of marks for interview should not exceed 15%.

4. With a view to bringing the policy of recruitment as per the guidelines of the Supreme Court in regard to selection to the posts of this nature, it has been decided to review the orders issued on 3.12.1986 and prescribe the following marks for written examination and personal interview:

Written examination ...85% marks
Personal interview ...15% marks

Total

100 % marks

Handwritten initials

Handwritten signature and date
...contd

5. All other instructions issued by this Department from time to time with regard to conduct of written examination/personal interview will remain unchanged.

6. These orders shall take effect from the date of their issue. However, where selections have already been finalised, they are not to be reopened.

/BY ORDER OF THE LT.GOVERNOR/

T. Djanaguiramane
1.9.94

(T.DJANAGUIRAMANE)
UNDER SECRETARY TO GOVERNMENT

- To
1. All Secretaries to Government.
 2. The Secretary to Chief Minister / Private Secretary to Chief Minister/Ministers, Pondicherry.
 3. The Private Secretary to Chief Secretary, Pondicherry.
 4. All Secretariat Departments/All Heads of Departments.

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