NO. 66530/98/JP;K/55I(1)
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JEPARTYLIT OF PERSONNEL AND AMINISTRATIVE REFURD
(PERSONNEL AING)

Pondicherry, the 7-1-90

## I.D. NOTE/ALMONANDUM

Sub: Recruitment-of-Staff-through Employment Exchanges.

A Copy of Office Nemorandum No. 14024, 2, 96-Lstt. (J)
dated 18-5-1998 received from Ministry-of Personnel, Public
Grievances- and Pensions (repartment of Personnel & Training),
New welhi on the above subject is forwarded herewith for strict
compliance.

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All Made of Departments, Heads of Offices.

Copy of Office Remorandum No. 14024, 2/96-Estt. (D) dt. 18.5.98 of Government of India, Ministry of Personnel, P.G. & Pensions, Department of Personnel & Fraining, New Delhi-110001.

## OFFICE HELICANDUM

Subject: - Pecruitment of Staff through Employment Exchanges.

The unlersigned is directed to invite a reference to this Department's Office Memorandum No. 14024, 2/77-Litt(D) dt. 13.4.1977. These instructions, inter-alia, provide that all vacancies arising under Central Government Offices/establishments (Including under Institutions and statutory organisations) functioned the nature and duration (other than those filled through the Employment accounts alone and other primissible filled through the Employment accounts alone and other primissible sources of recruitment can be tapped only if the Employment accounts of recruitment procedure unless a can be no departure from this recruitment procedure unless a different arrangement in this regard has been previously agreed to different arrangement in this regard has been previously agreed to in consultation with this peartment and the ministry of Labour (Directorate General, Employment & Francis, ). Similar instructions are also in force requiring vacancies against roots carrying a

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J. The Scheme of Employment Exchange Procedure came until exjudicial scruting of the Supreme Court in the matter of Excise Superintendent, Malkapatnam, Krishan District, Andhra Pradesh V. s. K. d.N. Visweshwara Rao & Ors (1996 (6) SCALE 676). The Supreme Court, inter-alia, directed as follows:

"It should be mandatory for the requisitioning authority, establishment to intimate the employment exchange and employment exchange should spensor the names of the candidates to the requisitioning bepartments for selection strictly according to seniority and reservation, as per requisition. In addition, the appropriate bepartment or undertaking or establishment, should call for the names by publication in the newspapers having wider circulation and also display on their office notice boards or amnounce on radio, television and employment news bulletins and then consider the cases of all the candidates who have applied."

- Accordingly, it is clarified that in addition to notifying the vacancies for the relevant categories (excluding those filled through the Union Public Service Commission, the staff Selection Commission) to the Employment Exchange, the requisitioning authority, establishment may keeping in view administrative/oudgetary convenience, arrange for the publication of the recruitment notice for such categories in the "Employment News" published by the Publications vivision of the Edinistry of Information and Dioadcasting, Government of India and then consider the cases of all the candidates who have applied. In addition to the above, such recruitment notices should be displayed on the office notice boards also for wider publicity.
- will not apply to such cases where process of recruitment through employment exchanges/open advertisement has been initiated before the said date.
- 5. All Ministries Departments are requested to strictly adhere to the aforesaid instructions and also bring to the notice of their attached and sub-ordinate offices for information and compliance.

Sd/ -(HM/III) NachIIII) Julia Sechelija Julia Sechelija

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