

No.47806/DP&AR/98-SSI(2)  
GOVERNMENT OF PONDICHERRY  
DEPARTMENT OF PERSONNEL & ADMINISTRATIVE REFORMS  
(PERSONNEL WING)

Pondicherry, dt. 22-4-2003

C I R C U L A R

Sub: Public Services - Framing / amendments of Recruitment Rules -  
Instructions - Issued.

Ref: 1. G.O.Ms.No.98 dated 28.12.1988 of the DP&AR(PW), Pondicherry.  
2. I.D.Note / Memorandum No.47806/DP&AR/98-SSI(2) dt.17.7.98  
of the DP&AR(PW), Pondicherry.

Instructions of the Govt. of India regarding revision of guidelines for framing / amendment / relaxation of recruitment rules were communicated in the G.O. cited for information and strict adherence. As per the guidelines contained therein, the Recruitment Rules should be reviewed once in five years with a view to effect such changes as are necessary to bring them in conformity with the changed situation.

2. Consequent on the notification of the CCS (Revised Pay) Rules 1997 issued by the Ministry of Finance, Govt. of India, it has become necessary to take consequential steps to amend the existing service rules/ recruitment rules. In this back ground, all the Secretariat Departments / Heads of Departments were requested take necessary follow up action in this Department's I.D.Note / Memorandum cited to amend the recruitment Rules for all categories of posts in the light of the instructions issued by the Dept. of Personnel & Training, New Delhi in the O.M.No.AB.14017/2/87-Estt(RR) dated 25.5.1998.

3. In spite of the specific instructions issued time and again in the matter, instances have been brought to the notice of the Government that the procedure of review of recruitment rules as stipulated by the Govt. of India in the references cited have not yet been complied with by most of the Departments thereby affecting the promotional prospects of Government employees.

4. It is needless to reiterate that the recruitment rules are of statutory nature. Therefore, the changes brought out by other relevant instructions have to be incorporated in the recruitment rules by making suitable amendments wherever necessary with a view to improving the efficiency, morale and effectiveness of the Government servants.

5. All Secretariat Departments / Heads of Departments are therefore requested to take necessary immediate action to review the existing Recruitment Rules for all posts comprehensively after following the normal procedure communicated in the G.O. cited. A compliance report in this regard is to be furnished to this department within a month.

To  
All Secretariat Departments  
All Heads of Departments

*H. Dasarathan*  
22/4/03  
(H. DASARATHAN)  
UNDER SECRETARY TO GOVERNMENT

*gfb*  
22/4