

No.32587/DP&AR/CC2/2015
GOVERNMENT OF PUDUCHERRY
DEPARTMENT OF PERSONNEL & ADMINISTRATIVE REFORMS
(PERSONNEL WING)

Puducherry, dt.: 16 SEP 2021

OFFICE MEMORANDUM

Sub: Public Services– Grant of financial upgradations under MACP Scheme to Drivers Grade–III who got promotion from the erstwhile Group 'D' post of Cleaner / Bus Attender/ Peon / Attender / Watchman / Sanitary Assistant/ Sanitary Helper – Clarification - Issued.

References have been received from various departments / offices seeking clarification as to whether the promotion granted to Drivers Grade-III from the erstwhile Group 'D' post of Cleaner / Bus Attender / Peon / Attender / Watchman / Sanitary Assistant / Sanitary Helper is to be counted as promotion for the purpose of grant of financial upgradations under the MACP Scheme.

2. In the clarification given by the DOPT, Ministry of Personnel, Public Grievances & Pensions, New Delhi in the Frequently Asked Questions on MACP under Question No.19, it has been clarified as follows :-

"19. Whether the placement of erstwhile Group D employees as Staff Car Driver, ordinary grade would count as a promotion?"

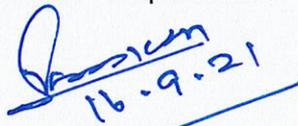
Clarification: No. The model RRs for Staff Car Drivers provide deputation/absorption as a method of appointment for erstwhile Group D employees. The placement as Staff Car Driver is not in the hierarchy hence the same would not be counted as promotion under MACPS. The regular service for the MACPS would be from the date of appointment as Staff Car Driver."

3. From the above clarification, it may be clear that the method of appointment for erstwhile Group 'D' employees to the post of Staff Car Driver ordinary grade (i.e. Driver Grade-III) was deputation / absorption and it would not be counted as promotion under MACPS and the regular service for the MACPS would commence from the date of appointment as Staff Car Driver.

4. Accordingly, it is clarified that the promotion to the post of Driver (LMV) from the erstwhile Group 'D' post of Cleaner / Bus Attender / Peon / Attender / Watchman / Sanitary Assistant / Sanitary Helper may be ignored for the purpose of grant of financial upgradations under the MACP Scheme.

5. This is issued with the concurrence of the Finance Department vide I.D.No.381/FD/F3/2021-22 dt.23.08.2021.

// By Order //


(V. JAISANKAR)

UNDER SECRETARY TO GOVERNMENT

To

1. All Secretariat Departments, Chief Secretariat, Puducherry.
2. All the Heads of Departments / Offices concerned, Puducherry/ Karaikal / Mahe / Yanam.
3. The Collector, Karaikal.
4. The Regional Administrator, Mahe / Yanam.
5. The Director of Accounts & Treasuries, Puducherry.
6. The Deputy Director of Accounts & Treasuries, Karaikal / Mahe / Yanam.