

No. A.12011/1/2015/DP&AR/CC2
GOVERNMENT OF PUDUCHERRY
DEPARTMENT OF PERSONNEL AND ADMINISTRATIVE REFORMS
(PERSONNEL WING)

* * *

Puducherry, dated 16.09.2025

C I R C U L A R

Sub: Public Services - Amendment of Recruitment Rules for the posts of
Driver (LMV) Grade-I / Driver (HVM) Grade-I /Tractor Driver Grade-I
I - Comments of the Stakeholders - Called for.

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The Department of Personnel and Administrative Reforms (Personnel Wing), Puducherry proposes to amend the Recruitment Rules for the posts of Driver (LMV) Grade-I / Driver (HVM) Grade-I and Tractor Driver Grade-I.

2. In terms of O. M. No.AB-14017/61/2008-Estt.(RR), dated 13.10.2015 of the Department of Personnel & Training, Government of India, New Delhi, the proposed **draft Recruitment Rules** for the said posts are uploaded for comments of the stakeholders.

3. Objection / suggestion / comments, if any, in this regard may be sent to this Department within 30 days from the date of hosting.



(V. JAISANKAR)

UN DER SECRETARY TO GOVERNMENT

Encl: As above.

To

All concerned.

GOVERNMENT OF PUDUCHERRY
DEPARTMENT OF PERSONNEL & ADMINISTRATIVE REFORMS
(PERSONNEL WING)
(G.O.Ms.No. , dated)

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India read with the Notification No.F.5/4/65-GP, dated the 11th January, 1965 of the Ministry of Home Affairs, Government of India, New Delhi and in supersession of the Notification issued in G.O.Ms.No.78/DP&AR/CC, dated 31st December, 2010 of the Department of Personnel & Administrative Reforms (Personnel Wing) and published in the Gazette No.2 dated 11th January, 2011, save as respects things done or omitted to be done before such supersession, the Lieutenant-Governor, Puducherry hereby makes the following rules regulating the method of recruitment to the Group 'C', Non-Gazetted post of Driver(LMV) Grade-I in the Department of Personnel & Administrative Reforms (Personnel Wing), Government of Puducherry, namely:-

1. *Short title and commencement:-* (i) These rules may be called the Government of Puducherry, Department of Personnel & Administrative Reforms (Personnel Wing), Group 'C', Non-Gazetted post of Driver(LMV) Grade-I Recruitment Rules, 2025.

(ii) These rules shall come into force on and from the date of their publication in the Official Gazette.

2. *Application:* These rules shall apply to the posts specified in column 1 of the Schedule annexed to these rules.

3. *Number of posts, its classification and Pay Level in the Pay Matrix.-* The number of the said post, its classification and Pay Level in the Pay Matrix attached thereto, shall be as specified in columns (2) to (4) of the schedule annexed hereto.

4. *Method of recruitment, age limit and other qualifications.-* The method of recruitment to the said post, age limit, qualifications and other matters relating thereto, shall be as specified in columns (5) to (13) of the said schedule.

5. *Disqualification.-* No person

(a) who has entered into or contracted a marriage with a person having a spouse living; or

(b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said post:

Provided that the Lieutenant-Governor, Puducherry may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of these rules.

6. *Power to relax.-* Where the Lieutenant-Governor is of the opinion, that it is necessary or expedient so to do, he may, by order, and for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

7. *Savings.-* Nothing in these rules shall affect the reservations, relaxation in upper age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, ex-servicemen and other special categories of persons in accordance with the orders issued by the Government from time to time in this regard.

SCHEDULE

RECRUITMENT RULES FOR THE POST OF DRIVER(LMV) GRADE-I IN THE DEPARTMENT OF PERSONNEL & ADMINISTRATIVE REFORMS (PERSONNEL WING)

- | | | |
|-----|---|--|
| 1. | Name of post | :Driver(LMV) Grade-I |
| 2. | Number of posts | :158 (One hundred and fifty eight only)
[2025] Subject to variation dependent on
workload |
| 3. | Classification | :General Central Service Group 'C' -
Non-Gazetted – Non-Ministerial. |
| 4. | Level in the Pay Matrix | :Level 5 in the Pay Matrix |
| 5. | Whether selection post or non-
selection post | : Non- Selection |
| 6. | Age limit for direct recruits | : Not Applicable. |
| 7. | Educational and other
qualifications required for
direct recruits | : Not Applicable. |
| 8. | Whether age and educational
qualifications prescribed for
direct recruits will apply in the
case of promotees. | : Not Applicable. |
| 9. | Period of probation, if any | : Not Applicable |
| 10. | Method of recruitment,
whether by direct recruitment
or by promotion or by
deputation/ absorption and
percentage of the vacancies to
be filled by various methods. | : By Promotion. |
| 11. | In case of recruitment by
promotion/deputation/absorption,
grades from which
promotion/deputation/absorption
to be made | :Driver (LMV) Grade-II with Six years
regular service in the Grade-II or a
combined service of 15 years in Grade-II
and Grade-III put together and have
passed of a Trade Test of appropriate
standard. |

Note: Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service, or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service.

12. If a Departmental Promotion Committee exists, what is its composition?

:Group 'C' Departmental Promotion Committee (Promotion) for Group "C" posts consisting of:-

- (1) Secretary to Government in-charge of Department of Personnel
- Chairman
- (2) Joint/Deputy/ Under Secretary to Government (DP&AR)
- Member
- (3) Executive Engineer,
Govt. Automobile Workshop
- Member

13. Circumstances in which Union Public Service Commission to be consulted in making recruitment

: Not Applicable.

(By Order of the Lieutenant-Governor)

UNDER SECRETARY TO GOVT. (DP&AR)

GOVERNMENT OF PUDUCHERRY
DEPARTMENT OF PERSONNEL & ADMINISTRATIVE REFORMS
(PERSONNEL WING)
(G.O.Ms.No. , dated)

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India read with the Notification No.F.5/4/65-GP, dated the 11th January, 1965 of the Ministry of Home Affairs, Government of India, New Delhi and in supersession of the Notification issued in G.O.Ms.No.79/DP&AR/CC, dated 31st December, 2010 of the Department of Personnel & Administrative Reforms (Personnel Wing) and published in the Gazette No.2 dated 11th January, 2011, save as respects things done or omitted to be done before such supersession, the Lieutenant-Governor, Puducherry hereby makes the following rules regulating the method of recruitment to the Group 'C', Non-Gazetted post of Driver(HMV) Grade-I in the Department of Personnel & Administrative Reforms (Personnel Wing), Government of Puducherry, namely:-

1. *Short title and commencement:-* (i) These rules may be called the Government of Puducherry, Department of Personnel & Administrative Reforms (Personnel Wing), Group 'C', Non-Gazetted post of Driver(HMV) Grade-I Recruitment Rules, 2025.

(ii) These rules shall come into force on and from the date of their publication in the Official Gazette.

2. *Application:* These rules shall apply to the posts specified in column 1 of the Schedule annexed to these rules.

3. *Number of posts, its classification and Pay Level in the Pay Matrix.-* The number of the said post, its classification and Pay Level in the Pay Matrix attached thereto, shall be as specified in columns (2) to (4) of the schedule annexed hereto.

4. *Method of recruitment, age limit and other qualifications.-* The method of recruitment to the said post, age limit, qualifications and other matters relating thereto, shall be as specified in columns (5) to (13) of the said schedule.

5. *Disqualification.-* No person

(a) who has entered into or contracted a marriage with a person having a spouse living; or

(b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said post:

Provided that the Lieutenant-Governor, Puducherry may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of these rules.

6. *Power to relax:-* Where the Lieutenant-Governor is of the opinion, that it is necessary or expedient so to do, he may, by order, and for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

7. *Savings:-* Nothing in these rules shall affect the reservations, relaxation in upper age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, ex-servicemen and other special categories of persons in accordance with the orders issued by the Government from time to time in this regard.

SCHEDULE

RECRUITMENT RULES FOR THE POST OF DRIVER(HMV) GRADE-I IN THE DEPARTMENT OF PERSONNEL & ADMINISTRATIVE REFORMS (PERSONNEL WING)

1. Name of post : Driver(HMV) Grade-I
2. Number of posts : 20 (Twenty) [2025] Subject to variation dependent on workload
3. Classification : General Central Service Group 'C' - Non-Gazetted - Non-Ministerial.
4. Level in the Pay Matrix : Level 5 in the Pay Matrix
5. Whether selection post or non-selection post : Non- Selection
6. Age limit for direct recruits : Not Applicable.
7. Educational and other qualifications required for direct recruits : Not Applicable.
8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees. : Not Applicable.
9. Period of probation, if any : Not Applicable
10. Method of recruitment, whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods. : By Promotion.
11. In case of recruitment by promotion/deputation/absorption, grades from which promotion/deputation/absorption to be made : Driver (HMV) Grade-II with Six years regular service in the Grade-II or a combined service of 15 years in Grade-II and Grade-III put together and have passed of a Trade Test of appropriate standard.

Note: Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service, or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service.

12. If a Departmental Promotion Committee exists, what is its composition?

:Group 'C' Departmental Promotion Committee (Promotion) for Group "C" posts consisting of:-

- (1) Secretary to Government in-charge of Department of Personnel
- Chairman
- (2) Joint/Deputy/ Under Secretary to Government (DP&AR)
- Member
- (3) Executive Engineer,
Govt. Automobile Workshop
- Member

13. Circumstances in which Union Public Service Commission to be consulted in making recruitment

: Not Applicable.

(By Order of the Lieutenant-Governor)

UNDER SECRETARY TO GOVT. (DP&AR)

GOVERNMENT OF PUDUCHERRY
DEPARTMENT OF PERSONNEL & ADMINISTRATIVE REFORMS
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1. *Short title and commencement*:- (i) These rules may be called the Government of Puducherry, Department of Personnel & Administrative Reforms (Personnel Wing), Group 'C', Non-Gazetted post of Tractor Driver Grade-I Recruitment Rules, 2025.

(ii) These rules shall come into force on and from the date of their publication in the Official Gazette.

2. *Application*: These rules shall apply to the posts specified in column 1 of the Schedule annexed to these rules.

3. *Number of posts, its classification and Pay Level in the Pay Matrix*.- The number of the said post, its classification and Pay Level in the Pay Matrix attached thereto, shall be as specified in columns (2) to (4) of the schedule annexed hereto.

4. *Method of recruitment, age limit and other qualifications*.- The method of recruitment to the said post, age limit, qualifications and other matters relating thereto, shall be as specified in columns (5) to (13) of the said schedule.

5. *Disqualification*:- No person

(a) who has entered into or contracted a marriage with a person having a spouse living; or

(b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said post:

Provided that the Lieutenant-Governor, Puducherry may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of these rules.

6. *Power to relax*:- Where the Lieutenant-Governor is of the opinion, that it is necessary or expedient so to do, he may, by order, and for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

7. *Savings*:- Nothing in these rules shall affect the reservations, relaxation in upper age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, ex-servicemen and other special categories of persons in accordance with the orders issued by the Government from time to time in this regard.

SCHEDULE

RECRUITMENT RULES FOR THE POST OF TRACTOR DRIVER GRADE-I IN THE DEPARTMENT OF PERSONNEL & ADMINISTRATIVE REFORMS (PERSONNEL WING)

- | | | |
|-----|--|---|
| 1. | Name of post | :Tractor Driver Grade-I |
| 2. | Number of posts | : 8 (Eight) [2025] Subject to variation dependent on workload |
| 3. | Classification | :General Central Service Group 'C' - Non-Gazetted – Non-Ministerial. |
| 4. | Level in the Pay Matrix | :Level 5 in the Pay Matrix |
| 5. | Whether selection post or non-selection post | : Non- Selection |
| 6. | Age limit for direct recruits | : Not Applicable. |
| 7. | Educational and other qualifications required for direct recruits | : Not Applicable. |
| 8. | Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees. | : Not Applicable. |
| 9. | Period of probation, if any | : Not Applicable |
| 10. | Method of recruitment, whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods. | : By Promotion. |
| 11. | In case of recruitment by promotion/deputation/absorption, grades from which promotion/deputation/absorption to be made | :Tractor Driver Grade-II with Six years regular service in the Grade-II or a combined service of 15 years in Grade-II and Grade-III put together and have passed of a Trade Test of appropriate standard. |

Note: Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service, or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service.

12. If a Departmental Promotion Committee exists, what is its composition?

:Group 'C' Departmental Promotion Committee (Promotion) for Group "C" posts consisting of:-

(1) Secretary to Government in-charge of Department of Personnel

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(2) Joint/Deputy/ Under Secretary to Government (DP&AR)

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