

**No. A.12011/1/2015/DP&AR/CC2**  
**GOVERNMENT OF PUDUCHERRY**  
**DEPARTMENT OF PERSONNEL AND ADMINISTRATIVE REFORMS**  
**(PERSONNEL WING)**

\* \* \*

Puducherry, dated 11.09.2025

**C I R C U L A R**

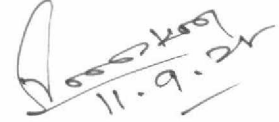
Sub: Public Services - Amendment of Recruitment Rules for the posts of  
Driver (LMV) Grade-III / Driver (HMV) Grade-III /Tractor Driver Grade-  
III - Comments of the Stakeholders - Called for.

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The Department of Personnel and Administrative Reforms (Personnel Wing),  
Puducherry proposes to amend the Recruitment Rules for the posts of Driver (LMV)  
Grade-III / Driver (HMV) Grade-III and Tractor Driver Grade-III.

2. In terms of O. M. No.AB-14017/61/2008-Estt.(RR), dated 13.10.2015 of the  
Department of Personnel & Training, Government of India, New Delhi, the proposed  
draft Recruitment Rules for the said posts are uploaded for comments of the  
stakeholders.

3. Objection / suggestion / comments, if any, in this regard may be sent to  
this Department within 30 days from the date of hosting.



**(V. JAISANKAR)**  
**UN DER SECRETARY TO GOVERNMENT**

Encl: As above.

To

All concerned.

**GOVERNMENT OF PUDUCHERRY**  
**DEPARTMENT OF PERSONNEL & ADMINISTRATIVE REFORMS**  
**(PERSONNEL WING)**  
**(G.O.Ms.No.       , dated       )**

**NOTIFICATION**

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India read with the Notification No.F.5/4/65-GP, dated the 11<sup>th</sup> January, 1965 of the Ministry of Home Affairs, Government of India, New Delhi and in supersession of the Notification issued in G.O.Ms.No.48/DP&AR/CC, dated 14<sup>th</sup> July, 2015 of the Department of Personnel & Administrative Reforms (Personnel Wing) and published in the Gazette No.30 dated 28<sup>th</sup> July, 2015, save as respects things done or omitted to be done before such supersession, the Lieutenant-Governor, Puducherry hereby makes the following rules regulating the method of recruitment to the Group 'C', Non-Gazetted post of Driver(LMV) Grade-III in the Department of Personnel & Administrative Reforms (Personnel Wing), Government of Puducherry, namely:-

1. *Short title and commencement*:- (i) These rules may be called the Government of Puducherry, Department of Personnel & Administrative Reforms (Personnel Wing), Group 'C', Non-Gazetted post of Driver(LMV) Grade-III Recruitment Rules, 2025.

(ii) These rules shall come into force on and from the date of their publication in the Official Gazette.

2. *Application*: These rules shall apply to the posts specified in column 1 of the Schedule annexed to these rules.

3. *Number of posts, its classification and Pay Level in the Pay Matrix*.- The number of the said post, its classification and Pay Level in the Pay Matrix attached thereto, shall be as specified in columns (2) to (4) of the schedule annexed hereto.

4. *Method of recruitment, age limit and other qualifications*.- The method of recruitment to the said post, age limit, qualifications and other matters relating thereto, shall be as specified in columns (5) to (13) of the said schedule.

5. *Disqualification*.- No person

(a) who has entered into or contracted a marriage with a person having a spouse living; or

(b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said post:

Provided that the Lieutenant-Governor, Puducherry may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of these rules.

6. *Power to relax*.- Where the Lieutenant-Governor is of the opinion, that it is necessary or expedient so to do, he may, by order, and for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

7. *Savings*.- Nothing in these rules shall affect the reservations, relaxation in upper age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, ex-servicemen and other special categories of persons in accordance with the orders issued by the Government from time to time in this regard.

**SCHEDULE**

**RECRUITMENT RULES FOR THE POST OF DRIVER(LMV) GRADE-III IN THE  
DEPARTMENT OF PERSONNEL & ADMINISTRATIVE REFORMS  
(PERSONNEL WING)**

- |   |  |
|---|--|
| 1. Name of post                                     | :Driver (LMV) Grade-III  |
| 2. Number of posts                                  | :135 (One hundred and thirty five) [2025]<br>Subject to variation dependent on<br>workload   |
| 3. Classification                                   | :General Central Service Group 'C' -<br>Non-Gazetted – Non-Ministerial.  |
| 4. Level in the Pay Matrix                          | :Level 2 in the Pay Matrix   |
| 5. Whether selection post or non-<br>selection post | : Not Applicable   |
| 6. Age limit for direct recruits                    | :Between 18 and 30 years of<br>age(Relaxable for Government servants<br>upto 40 years in accordance with the<br>orders or instructions issued by the Central<br>Government). |

Note: The crucial date for determining the age-limit shall be prescribed by the Competent Authority.

7. Educational and other qualifications : **Essential :-**  
required for direct recruits

(i) Should have passed X Standard (SSLC)  
or its equivalent;

(ii) Should possess a valid LMV Driving  
Licence;

(iii) Experience of driving motor car for at  
least 3 years.

(iv) Should pass the competency test in :-

a. Driving;

b. Traffic Regulation;

c. Location of faults and carrying-out of  
minor running repairs including change of  
wheels conducted by this Administration.

Note: The qualification regarding  
experience is relaxable at the discretion of  
the competent authority in the case of  
candidates belonging to the scheduled  
castes if at any stage of selection the  
competent authority is of the opinion that  
sufficient number of candidates with  
requisite experience are not likely to be  
available to fill up the vacancy reserved for  
them.

8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees. : Not Applicable.

9. Period of probation, if any :Two years (for direct recruits)

Note: Direct recruits would be required to successfully complete a mandatory induction training of at least two weeks duration, as prescribed by the competent authority, for completion of probation.

10. Method of recruitment, whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods. : Deputation / absorption failing which by direct recruitment.

11. In case of recruitment by promotion/deputation/absorption, grades from which promotion/deputation/absorption to be made : Deputation / absorption:

Official from the Union Territory of Puducherry:-

(a) (i) holding analogous posts on regular basis in the parent cadre/ Department; or

(ii) With 3 years service in the grade rendered after appointment thereto on regular basis in Level-1 in the parent cadre/ Department; and

(b) Possessing the qualifications and experience prescribed for direct recruits under col.7.

Note: The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization / Department of the Central Government shall ordinarily not exceed three years. The maximum age limit for appointment by deputation / absorption shall be 'Not exceeding 56 years' as on the closing date of receipt of applications.

12. If a Departmental Promotion Committee exists, what is its composition?

:Group 'C' Departmental Confirmation Committee (for considering confirmation)/ Recruitment Committee consisting of:-

(1) Secretary to Government  
(Personnel ) - Chairman

(2) Under Secretary to Government (DP&AR)  
-Member

(3) Executive Engineer,  
Govt. Automobile Workshop  
- Member

13. Circumstances in which Union Public Service Commission to be consulted in making recruitment : Not Applicable.

(By Order of the Lieutenant-Governor)

**UNDER SECRETARY TO GOVT. (DP&AR)**

**D R A F T**

**GOVERNMENT OF PUDUCHERRY  
DEPARTMENT OF PERSONNEL & ADMINISTRATIVE REFORMS  
(PERSONNEL WING)  
(G.O.Ms.No.       , dated       )**

**NOTIFICATION**

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India read with the Notification No.F.5/4/65-GP, dated the 11<sup>th</sup> January, 1965 of the Ministry of Home Affairs, Government of India, New Delhi and in supersession of the Notification issued in G.O.Ms.No.49/DP&AR/CC, dated 14<sup>th</sup> July, 2015 of the Department of Personnel & Administrative Reforms (Personnel Wing) and published in the Gazette No.30 dated 28<sup>th</sup> July, 2015, save as respects things done or omitted to be done before such supersession, the Lieutenant-Governor, Puducherry hereby makes the following rules regulating the method of recruitment to the Group 'C', Non-Gazetted post of Driver(HMV) Grade-III in the Department of Personnel & Administrative Reforms (Personnel Wing), Government of Puducherry, namely:-

1. *Short title and commencement*:- (i) These rules may be called the Government of Puducherry, Department of Personnel & Administrative Reforms (Personnel Wing), Group 'C', Non-Gazetted post of Driver(HMV) Grade-III Recruitment Rules, 2025.

(ii) These rules shall come into force on and from the date of their publication in the Official Gazette.

2. *Application*: These rules shall apply to the posts specified in column 1 of the Schedule annexed to these rules.

3. *Number of posts, its classification and Pay Level in the Pay Matrix*.- The number of the said post, its classification and Pay Level in the Pay Matrix attached thereto, shall be as specified in columns (2) to (4) of the schedule annexed hereto.

4. *Method of recruitment, age limit and other qualifications*.- The method of recruitment to the said post, age limit, qualifications and other matters relating thereto, shall be as specified in columns (5) to (13) of the said schedule.

5. *Disqualification*.- No person

(a) who has entered into or contracted a marriage with a person having a spouse living; or

(b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said post:

Provided that the Lieutenant-Governor, Puducherry may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of these rules.

6. *Power to relax*:- Where the Lieutenant-Governor is of the opinion, that it is necessary or expedient so to do, he may, by order, and for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

7. *Savings*:- Nothing in these rules shall affect the reservations, relaxation in upper age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, ex-servicemen and other special categories of persons in accordance with the orders issued by the Government from time to time in this regard.

**SCHEDULE**

**RECRUITMENT RULES FOR THE POST OF DRIVER(HMV) GRADE-III IN THE  
DEPARTMENT OF PERSONNEL & ADMINISTRATIVE REFORMS  
(PERSONNEL WING)**

- |   |   |
|---|---|
| 1. Name of post                                 | : Driver (HMV) Grade-III  |
| 2. Number of posts                              | : 17 (Seventeen) [2025] Subject to variation dependent on workload  |
| 3. Classification                               | : General Central Service Group 'C' - Non-Gazetted – Non-Ministerial.   |
| 4. Level in the Pay Matrix                      | : Level 2 (Rs.19,900 – 63,200) in the Pay Matrix  |
| 5. Whether selection post or non-selection post | : Not Applicable  |
| 6. Age limit for direct recruits                | : Between 18 and 30 years of age(Relaxable for Government servants upto 40 years in accordance with the orders or instructions issued by the Central Government). |

Note: The crucial date for determining the age-limit shall be prescribed by the Competent Authority.

- |  |                       |
|--|-----------------------|
| 7. Educational and other qualifications required for direct recruits | : <b>Essential :-</b> |
|--|-----------------------|

(i) Should have passed X Standard (SSLC) or its equivalent;

(ii) Should possess a valid HMV Driving Licence;

(iii) Experience of driving heavy vehicle for at least 3 years.

(iv) Should pass the competency test in :-

a. Driving;

b. Traffic Regulation;

c. Location of faults and carrying-out of minor running repairs including change of wheels conducted by this Administration.

Note: The qualification regarding experience is relaxable at the discretion of the competent authority in the case of candidates belonging to the scheduled castes if at any stage of selection the competent authority is of the opinion that sufficient number of candidates with requisite experience are not likely to be available to fill up the vacancy reserved for them.

8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees. : Not Applicable.

9. Period of probation, if any :Two years (for direct recruits)

Note: Direct recruits would be required to successfully complete a mandatory induction training of at least two weeks duration, as prescribed by the competent authority, for completion of probation.

10. Method of recruitment, whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods. : Deputation / absorption failing which by direct recruitment.

11. In case of recruitment by promotion/deputation/absorption, grades from which promotion/deputation/absorption to be made : Deputation / absorption:  
Official from the Union Territory of Puducherry:-

(a) (i) holding analogous posts on regular basis in the parent cadre/ Department; or

(ii) With 3 years service in the grade rendered after appointment thereto on regular basis in Level-1 in the parent cadre/ Department; and

(b) Possessing the qualifications and experience prescribed for direct recruits under col.7.

Note: The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization / Department of the Central Government shall ordinarily not exceed three years. The maximum age limit for appointment by deputation / absorption shall be 'Not exceeding 56 years' as on the closing date of receipt of applications.



12. If a Departmental Promotion Committee exists, what is its composition?

:Group 'C' Departmental Confirmation Committee (for considering confirmation)/ Recruitment Committee consisting of:-

(1) Secretary to Government  
(Personnel ) - Chairman

(2) Under Secretary to Government (DP&AR)  
-Member

(3) Executive Engineer,  
Govt. Automobile Workshop  
- Member

13. Circumstances in which Union Public Service Commission to be consulted in making recruitment : Not Applicable.

(By Order of the Lieutenant-Governor)

**UNDER SECRETARY TO GOVT. (DP&AR)**

**D R A F T**

**GOVERNMENT OF PUDUCHERRY  
DEPARTMENT OF PERSONNEL & ADMINISTRATIVE REFORMS  
(PERSONNEL WING)  
(G.O.Ms.No.       , dated       )**

**NOTIFICATION**

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India read with the Notification No.F.5/4/65-GP, dated the 11<sup>th</sup> January, 1965 of the Ministry of Home Affairs, Government of India, New Delhi and in supersession of the Notification issued in G.O.Ms.No.50/DP&AR/CC, dated 14<sup>th</sup> July, 2015 of the Department of Personnel & Administrative Reforms (Personnel Wing) and published in the Gazette No. 30 dated 28<sup>th</sup> July, 2015, save as respects things done or omitted to be done before such supersession, the Lieutenant-Governor, Puducherry hereby makes the following rules regulating the method of recruitment to the Group 'C', Non-Gazetted post of Tractor Driver Grade-III in the Department of Personnel & Administrative Reforms (Personnel Wing), Government of Puducherry, namely:-

1. *Short title and commencement*:- (i) These rules may be called the Government of Puducherry, Department of Personnel & Administrative Reforms (Personnel Wing), Group 'C', Non-Gazetted post of Tractor Driver Grade-III Recruitment Rules, 2025.

(ii) These rules shall come into force on and from the date of their publication in the Official Gazette.

2. *Application*: These rules shall apply to the posts specified in column 1 of the Schedule annexed to these rules.

3. *Number of posts, its classification and Pay Level in the Pay Matrix*.- The number of the said post, its classification and Pay Level in the Pay Matrix attached thereto, shall be as specified in columns (2) to (4) of the schedule annexed hereto.

4. *Method of recruitment, age limit and other qualifications*.- The method of recruitment to the said post, age limit, qualifications and other matters relating thereto, shall be as specified in columns (5) to (13) of the said schedule.

5. *Disqualification*:- No person

(a) who has entered into or contracted a marriage with a person having a spouse living; or

(b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said post:

Provided that the Lieutenant-Governor, Puducherry may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of these rules.

6. *Power to relax*:- Where the Lieutenant-Governor is of the opinion, that it is necessary or expedient so to do, he may, by order, and for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

7. *Savings*:- Nothing in these rules shall affect the reservations, relaxation in upper age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, ex-servicemen and other special categories of persons in accordance with the orders issued by the Government from time to time in this regard.

**SCHEDULE**

**RECRUITMENT RULES FOR THE POST OF TRACTOR DRIVER GRADE-III IN  
THE DEPARTMENT OF PERSONNEL & ADMINISTRATIVE REFORMS  
(PERSONNEL WING)**

- |   |  |
|---|--|
| 1. Name of post                                 | :Tractor Driver Grade-III  |
| 2. Number of posts                              | :8 (Eight) [2025] Subject to variation dependent on workload   |
| 3. Classification                               | :General Central Service Group 'C' - Non-Gazetted – Non-Ministerial.   |
| 4. Level in the Pay Matrix                      | :Level 2(Rs.19,900 – 63,200) in the Pay Matrix   |
| 5. Whether selection post or non-selection post | : Not Applicable   |
| 6. Age limit for direct recruits                | :Between 18 and 30 years of age(Relaxable for Government servants upto 40 years in accordance with the orders or instructions issued by the Central Government). |

Note: The crucial date for determining the age-limit shall be prescribed by the Competent Authority.

- |  |   |
|--|---|
| 7. Educational and other qualifications required for direct recruits | <p><b>Essential :-</b></p> <p>(i) Should have passed X Standard (SSLC) or its equivalent;</p> <p>(ii) Should possess a valid Tractor Driving Licence;</p> <p>(iii) Experience of driving Tractor for at least 3 years.</p> <p>(iv) Should pass the competency test in :-</p> <p>a. Driving;</p> <p>b. Traffic Regulation;</p> <p>c. Location of faults and carrying-out of minor running repairs including change of wheels conducted by this Administration.</p> |
|--|---|

Note: The qualification regarding experience is relaxable at the discretion of the competent authority in the case of candidates belonging to the scheduled castes if at any stage of selection the competent authority is of the opinion that sufficient number of candidates with requisite experience are not likely to be available to fill up the vacancy reserved for them.

8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees. : Not Applicable.

9. Period of probation, if any :Two years (for direct recruits)

Note: Direct recruits would be required to successfully complete a mandatory induction training of at least two weeks duration, as prescribed by the competent authority, for completion of probation.

10. Method of recruitment, whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods. : Deputation / absorption failing which by direct recruitment.

11. In case of recruitment by promotion/deputation/absorption, grades from which promotion/deputation/absorption to be made : Deputation / absorption: Official from the Union Territory of Puducherry:-

(a) (i) holding analogous posts on regular basis in the parent cadre/ Department; or  
(ii) With 3 years service in the grade rendered after appointment thereto on regular basis in Level-1 in the parent cadre/ Department; and

(b) Possessing the qualifications and experience prescribed for direct recruits under col.7.

Note: The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization / Department of the Central Government shall ordinarily not exceed three years. The maximum age limit for appointment by deputation / absorption shall be 'Not exceeding 56 years' as on the closing date of receipt of applications.

12. If a Departmental Promotion Committee exists, what is its composition?

:Group 'C' Departmental Confirmation Committee (for considering confirmation)/ Recruitment Committee consisting of:-

(1) Secretary to Government  
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(2) Under Secretary to  
Government (DP&AR)  
-Member

(3) Executive Engineer,  
Govt. Automobile Workshop  
- Member

13. Circumstances in which Union Public Service Commission to be consulted in making recruitment

: Not Applicable.

(By Order of the Lieutenant-Governor)

**UNDER SECRETARY TO GOVT. (DP&AR)**

**D R A F T**