

No. A.12011/1/2015/DP&AR/CC2
GOVERNMENT OF PUDUCHERRY
DEPARTMENT OF PERSONNEL AND ADMINISTRATIVE REFORMS
(PERSONNEL WING)

* * *

Puducherry, dated 26.10.2026

C I R C U L A R

Sub: Public Services - Amendment of Recruitment Rules for the posts of
Driver (LMV) Grade-III / Driver (HVM) Grade-III /Tractor Driver
Grade- III - Comments from the Stakeholders - Called for.

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The Department of Personnel and Administrative Reforms (Personnel Wing), Puducherry proposes to amend the Recruitment Rules for the posts of Driver (LMV) Grade-III / Driver (HVM) Grade-III and Tractor Driver Grade-III.

2. In terms of O. M. No.AB-14017/61/2008-Estt.(RR), dated 13.10.2015 of the Department of Personnel & Training, Government of India, New Delhi, the **Draft Recruitment Rules** proposed for the said posts have been uploaded for comments from the stakeholders.

3. Objections / suggestions / comments, if any, in this regard may be sent to this Department within 15 days from the date of hosting.



(S.MURUGESAN)

UNDER SECRETARY TO GOVERNMENT
(PERSONNEL)

Encl: As above.

To

All concerned.

GOVERNMENT OF PUDUCHERRY
ABSTRACT

Public Services – Recruitment Rules for the post of Driver(LMV) Grade-III–
Notification – Orders - Issued.

DEPARTMENT OF PERSONNEL & ADMINISTRATIVE REFORMS
(PERSONNEL WING)

G.O.Ms.No.

Puducherry, the

Read:O.M.No.35011/01/2022-Estt.(D) dated 18.11.2022 of the
Department of Personnel and Training(ESTT.(Estt.D), New
Delhi.

ORDER:-

The Notification along with the Schedule appended to this Order shall be
published as supplement to the Official Gazette.

// By Order of the Lieutenant Governor//

(S.MURUGESAN)
UNDER SECRETARY TO GOVERNMENT
(PERSONNEL)

To

The Director of Stationery & Printing,

Puducherry ---- with a request to send 100 copies of the Notification to this
Department.

Copy to:-

1. The Central Records Branch, Puducherry.
2. G.O. file/Stock file.

GOVERNMENT OF PUDUCHERRY
DEPARTMENT OF PERSONNEL & ADMINISTRATIVE REFORMS
(PERSONNEL WING)
(G.O.Ms.No. , dated)

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, read with the Notification F.No.5/4/65-GP, dated the 11th January, 1965 of the Ministry of Home Affairs, Government of India, New Delhi and in supersession of the Notification issued vide G.O.Ms.No.48/DP&AR/CC, dated 14th July, 2015 by the Department of Personnel & Administrative Reforms (Personnel Wing) and published in Gazette No.30 dated 28th July, 2015, save as respects things done or omitted to be done before such supersession, the Lieutenant-Governor, Puducherry hereby makes the following rules regulating the method of recruitment to the Group 'C', Non-Gazetted post of Driver(LMV) Grade-III in the Department of Personnel & Administrative Reforms (Personnel Wing), Government of Puducherry, namely:-

1. *Short title and commencement:-* (i) These rules may be called the Government of Puducherry, Department of Personnel & Administrative Reforms (Personnel Wing), Group 'C', Non-Gazetted post of Driver(LMV) Grade-III Recruitment Rules, 2026.

(ii) These rules shall come into force on and from the date of their publication in the Official Gazette.

2. *Number of posts, its classification and Pay Level in the Pay Matrix.-*
The number of the said post, its classification and Pay Level in the Pay Matrix attached thereto, shall be as specified in columns (2) to (4) of the schedule annexed hereto.

3. *Method of recruitment, age limit and other qualifications.* - The method of recruitment to the said post, age limit, qualifications and other matters relating thereto, shall be as specified in columns (5) to (13) of the said schedule.

4. *Disqualification.* - No person

(a) who has entered into or contracted a marriage with a person having a spouse living; or

(b) who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said post:

Provided that the Lieutenant-Governor, Puducherry may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of these rules.

5. *Power to relax.* - Where, the Lieutenant-Governor is of the opinion, that it is necessary or expedient so to do, he may, by order, and for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

6. *Saving.* - Nothing in these rules shall affect the reservations, relaxation in upper age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, ex-servicemen and other special categories of persons in accordance with the orders issued by the Government from time to time in this regard.

SCHEDULE

RECRUITMENT RULES FOR THE POST OF DRIVER(LMV) GRADE-III IN THE DEPARTMENT OF PERSONNEL & ADMINISTRATIVE REFORMS (PERSONNEL WING)

1. Name of the post :Driver(LMV) Grade-III
 2. Number of the post :135 (One hundred and thirty five)
[2026] Subject to variation dependent on workload
 3. Classification :General Central Service
Group 'C' - Non-Gazetted –
Non-Ministerial.
 4. Level in the Pay Matrix :Level 2 of the Pay Matrix
 5. Whether selection post or non-selection post : Not Applicable
 6. Age limit for direct recruits :Between 18 and 30 years of age(Relaxable for Government servants upto 40 years in accordance with the orders or instructions issued by the Central Government).
- Note: The crucial date for determining the age-limit shall be as advertised by the Competent Authority.
7. Educational and other qualifications required for direct recruits :Essential :-
 - (i) Should have passed X Standard or its equivalent;
 - (ii) Should possess a valid LMV Driving Licence;
 - (iii) Should pass the competency test in :-
 - a. Driving;
 - b. Traffic Regulation;

c. Location of faults and carrying-out of minor running repairs including change of wheels conducted by this Administration.

(iv) Experience of driving motor car for at least 3 years.

Note: The qualification regarding experience is relaxable at the discretion of the competent authority in the case of candidates belonging to the scheduled castes if at any stage of selection the competent authority is of the opinion that sufficient number of candidates with requisite experience are not likely to be available to fill up the vacancy reserved for them.

8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees. :Not Applicable.

9. Period of probation, if any :Two years (for direct recruits)

Note: Direct recruits would be required to successfully complete a mandatory induction training of at least two weeks duration, as prescribed by the competent authority, for completion of probation.

10. Method of recruitment, whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods. :Absorption failing which by direct recruitment.

11. In case of recruitment by promotion/deputation/absorption, grades from which promotion/deputation/absorption to be made : Absorption:
From among the regular Group 'C' employees in the Union Territory of Puducherry holding the post of Multi Tasking Staff (General/Security/House Keeping/Public Works), Cleaner, Mazdoor, and Bus/Van Attender who have fulfilled the necessary educational qualifications as prescribed under column (7) on the basis of inter-se- seniority.
12. If a Departmental Promotion Committee exists, what is its composition? : Group 'C' Departmental Confirmation Committee for considering confirmation/ Recruitment Committee consisting of:-
(1) Secretary to Government (Personnel) - Chairman
(2) Under Secretary to Government (DP&AR) - Member
(3) Executive Engineer, Government Automobile Workshop, Transport Department - Member
13. Circumstances in which Union Public Service Commission to be consulted in making recruitment : Not Applicable.

(By Order of the Lieutenant-Governor)

**UNDER SECRETARY TO GOVERNMENT
(PERSONNEL)**

GOVERNMENT OF PUDUCHERRY
ABSTRACT

Public Services – Recruitment Rules for the post of Driver(HMV) Grade-III–
Notification – Orders - Issued.

DEPARTMENT OF PERSONNEL & ADMINISTRATIVE REFORMS
(PERSONNEL WING)

G.O.Ms.No.

Puducherry, the

Read:O.M.No.35011/01/2022-Estt.(D) dated 18.11.2022 of the
Department of Personnel and Training(ESTT.(Estt. D)),
New Delhi.

ORDER:-

The Notification along with the Schedule appended to this Order shall be
published as supplement to the Official Gazette.

// By Order of the Lieutenant Governor//

(S.MURUGESAN)
UNDER SECRETARY TO GOVERNMENT
(PERSONNEL)

To

The Director of Stationery & Printing,

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GOVERNMENT OF PUDUCHERRY
DEPARTMENT OF PERSONNEL & ADMINISTRATIVE REFORMS
(PERSONNEL WING)
(G.O.Ms.No. , dated)

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India read with the Notification F.No.5/4/65-GP, dated the 11th January, 1965 of the Ministry of Home Affairs, Government of India, New Delhi and in supersession of the Notification issued vide G.O.Ms.No.48/DP&AR/CC, dated 14th July, 2015 by the Department of Personnel & Administrative Reforms (Personnel Wing) and published in Gazette No.30 dated 28th July, 2015, save as respects things done or omitted to be done before such supersession, the Lieutenant-Governor, Puducherry hereby makes the following rules regulating the method of recruitment to the Group 'C', Non-Gazetted post of Driver(HMV) Grade-III in the Department of Personnel & Administrative Reforms (Personnel Wing), Government of Puducherry, namely:-

1. *Short title and commencement:-* (i) These rules may be called the Government of Puducherry, Department of Personnel & Administrative Reforms (Personnel Wing), Group 'C', Non-Gazetted post of Driver(HMV) Grade-III Recruitment Rules, 2026.

(ii) These rules shall come into force on and from the date of their publication in the Official Gazette.

2. *Number of posts, its classification and Pay Level in the Pay Matrix.-*
The number of the said post, its classification and Pay Level in the Pay Matrix attached thereto, shall be as specified in columns (2) to (4) of the schedule annexed hereto.

3. *Method of recruitment, age limit and other qualifications.*- The method of recruitment to the said post, age limit, qualifications and other matters relating thereto, shall be as specified in columns (5) to (13) of the said schedule.

4. *Disqualification.*- No person

(a) who has entered into or contracted a marriage with a person having a spouse living; or

(b) who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said post:

Provided that the Lieutenant-Governor, Puducherry may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of these rules.

5. *Power to relax*:- Where, the Lieutenant-Governor is of the opinion, that it is necessary or expedient so to do, he may, by order, and for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

6. *Saving*:- Nothing in these rules shall affect the reservations, relaxation in upper age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, ex-servicemen and other special categories of persons in accordance with the orders issued by the Government from time to time in this regard.

SCHEDULE

RECRUITMENT RULES FOR THE POST OF DRIVER(HMV) GRADE-III IN THE DEPARTMENT OF PERSONNEL & ADMINISTRATIVE REFORMS (PERSONNEL WING)

1. Name of the post : Driver(HMV) Grade-III
2. Number of post : 17 (Seventeen) [2026] Subject to variation dependent on workload
3. Classification : General Central Service Group 'C' - Non-Gazetted – Non-Ministerial.
4. Level in the Pay Matrix : Level 2 of the Pay Matrix
5. Whether selection post or non-selection post : Not Applicable
6. Age limit for direct recruits : Between 18 and 30 years of age (Relaxable for Government servants upto 40 years in accordance with the orders or instructions issued by the Central Government).

Note: The crucial date for determining the age-limit shall be as advertised by the Competent Authority.
7. Educational and other qualifications required for direct recruits : Essential :-
 - (i) Should have passed X Standard or its equivalent;
 - (ii) Should possess a valid HMV Driving Licence;
 - (iii) Should pass the competency test in :-
 - a. Driving;
 - b. Traffic Regulation;
 - c. Location of faults and carrying-out of

minor running repairs including change of wheels conducted by this Administration.

(iv) Experience of driving heavy vehicle for at least 3 years.

Note: The qualification regarding experience is relaxable at the discretion of the competent authority in the case of candidates belonging to the scheduled castes if at any stage of selection the competent authority is of the opinion that sufficient number of candidates with requisite experience are not likely to be available to fill up the vacancy reserved for them.

8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees. : Not Applicable.

9. Period of probation, if any : Two years (for direct recruits)

Note: Direct recruits would be required to successfully complete a mandatory induction training of at least two weeks duration, as prescribed by the competent authority, for completion of probation.

10. Method of recruitment, whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods. : Absorption failing which by direct recruitment.

11. In case of recruitment by promotion/deputation/absorption, grades from which promotion/deputation/absorption to be made : Absorption:
From among the regular Group 'C' employees in the Union Territory of Puducherry holding the post of Multi Tasking Staff (General/Security/House Keeping/Public Works), Cleaner, Mazdoor, and Bus/Van Attender who have fulfilled the necessary educational qualifications as prescribed under column (7) on the basis of inter-se- seniority.
12. If a Departmental Promotion Committee exists, what is its composition? : Group 'C' Departmental Confirmation Committee for considering confirmation/ Recruitment Committee consisting of:-
(1) Secretary to Government (Personnel) - Chairman
(2) Under Secretary to Government (DP&AR) - Member
(3) Executive Engineer, Government Automobile Workshop, Transport Department - Member
13. Circumstances in which Union Public Service Commission to be consulted in making recruitment : Not Applicable.

(By Order of the Lieutenant-Governor)

**UNDER SECRETARY TO GOVERNMENT
(PERSONNEL)**

**GOVERNMENT OF PUDUCHERRY
ABSTRACT**

Public Services – Recruitment Rules for the post of Tractor Driver Grade – III –
Notification – Orders - Issued.

**DEPARTMENT OF PERSONNEL & ADMINISTRATIVE REFORMS
(PERSONNEL WING)**

G.O.Ms.No.

Puducherry, the

Read: O.M.No.35011/01/2022-Estt.(D) dated 18.11.2022 of the
Department of Personnel and Training(ESTT.(Estt. D)),
New Delhi.

ORDER:-

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GOVERNMENT OF PUDUCHERRY
DEPARTMENT OF PERSONNEL & ADMINISTRATIVE REFORMS
(PERSONNEL WING)
(G.O.Ms.No. , dated)

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1. *Short title and commencement:-* (i) These rules may be called the Government of Puducherry, Department of Personnel & Administrative Reforms (Personnel Wing), Group 'C', Non-Gazetted post of Tractor Driver Grade-III Recruitment Rules, 2026.

(ii) These rules shall come into force on and from the date of their publication in the Official Gazette.

2. *Number of posts, its classification and Pay Level in the Pay Matrix.-*
The number of the said post, its classification and Pay Level in the Pay Matrix attached thereto, shall be as specified in columns (2) to (4) of the schedule annexed hereto.

3. *Method of recruitment, age limit and other qualifications.*- The method of recruitment to the said post, age limit, qualifications and other matters relating thereto, shall be as specified in columns (5) to (13) of the said schedule.

4. *Disqualification*:- No person

(a) who has entered into or contracted a marriage with a person having a spouse living; or

(b) who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said post:

Provided that the Lieutenant-Governor, Puducherry may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of these rules.

5. *Power to relax*:- Where, the Lieutenant-Governor is of the opinion, that it is necessary or expedient so to do, he may, by order, and for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

6. *Saving*:- Nothing in these rules shall affect the reservations, relaxation in upper age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, ex-servicemen and other special categories of persons in accordance with the orders issued by the Government from time to time in this regard.

SCHEDULE

RECRUITMENT RULES FOR THE POST OF TRACTOR DRIVER GRADE-III IN THE DEPARTMENT OF PERSONNEL & ADMINISTRATIVE REFORMS (PERSONNEL WING)

- | | | |
|----|--|--|
| 1. | Name of the post | :Tractor Driver Grade-III |
| 2. | Number of the post | :8 (Eight) [2025] Subject to variation dependent on workload |
| 3. | Classification | :General Central Service Group 'C' - Non-Gazetted – Non-Ministerial. |
| 4. | Level in the Pay Matrix | :Level 2 of the Pay Matrix |
| 5. | Whether selection post or non-selection post | : Not Applicable |
| 6. | Age limit for direct recruits | :Between 18 and 30 years of age(Relaxable for Government servants upto 40 years in accordance with the orders or instructions issued by the Central Government). |

Note: The crucial date for determining the age-limit shall be as advertised by the Competent Authority.

- | | | |
|----|---|--|
| 7. | Educational and other qualifications required for direct recruits | : Essential :-
(i) Should have passed X Standard or its equivalent;
(ii) Should possess a valid Tractor Driving Licence;
(iii) Should pass the competency test in :-
a. Driving;
b. Traffic Regulation;
c. Location of faults and carrying-out |
|----|---|--|

of minor running repairs including change of wheels conducted by this Administration.

(iv) Experience of driving Tractor for at least 3 years.

Note: The qualification regarding experience is relaxable at the discretion of the competent authority in the case of candidates belonging to the scheduled castes if at any stage of selection the competent authority is of the opinion that sufficient number of candidates with requisite experience are not likely to be available to fill up the vacancy reserved for them.

8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees. : Not Applicable.

9. Period of probation, if any : Two years (for direct recruits)

Note: Direct recruits would be required to successfully complete a mandatory induction training of at least two weeks duration, as prescribed by the competent authority, for completion of probation.

10. Method of recruitment, whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods. : Absorption failing which by direct recruitment.

11. In case of recruitment by promotion/deputation/absorption, grades from which promotion/deputation/absorption to be made : Absorption:
From among the regular Group 'C' employees in the Union Territory of Puducherry holding the post of Multi Tasking Staff(General/Security/House Keeping/Public Works), Cleaner, Mazdoor, and Bus/Van Attender who have fulfilled the necessary educational qualifications as prescribed under column (7) on the basis of inter-se seniority.
12. If a Departmental Promotion Committee exists, what is its composition? :Group 'C' Departmental Confirmation Committee for considering confirmation/ Recruitment Committee consisting of:-
- (1) Secretary to Government (Personnel) - Chairman
 - (2) Under Secretary to Government(DP&AR)- Member
 - (3) Executive Engineer, Government Automobile Workshop, Transport Department - Member
13. Circumstances in which Union Public Service Commission to be consulted in making recruitment : Not Applicable.

(By Order of the Lieutenant-Governor)

**UNDER SECRETARY TO GOVERNMENT
(PERSONNEL)**