

GOVERNMENT OF PUDUCHERRY
DEPARTMENT OF PERSONNEL AND ADMINISTRATIVE REFORMS
(PERSONNEL WING)

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No.A.49011/10/2025/DPAR/CCD(2)

Puducherry, Dated 10.04.2025

**CIRCULAR**

Sub: Implementation of National Apprenticeship Training Scheme – Registration of Departments in the NATS Portal – Reg.

Ref: Letter Dt. 24.02.2025 of the Board of Apprenticeship Training (Southern Region), Chennai.

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Kind attention is invited to the reference cited above.

2. The National Apprenticeship Training Scheme (NATS) is a flagship initiative of the Government of India aimed at bridging the gap between academic education and practical workplace skills. The scheme is implemented by the Board of Apprenticeship Training – Southern Region (BOAT-SR) under the provisions of the Apprentices Act, 1961.

3. NATS has recently been extended to include students currently pursuing degree and diploma programs in both technical and non-technical fields. The scheme offers an opportunity for students to “earn while they learn,” thereby helping to develop a skilled workforce for the future. Apprentices enrolled under this scheme are entitled to a statutory stipend, of which 50% is subsidized by the Government of India through Direct Benefit Transfer.

4. In light of the above, all Heads of Departments are requested to consider engaging apprentices under NATS in their Departments for which, they are required to register on the NATS portal. The user manual for registration is available on the official NATS website hosted by the Ministry of Education, Government of India.

5. The assessment of requirements for engagement of apprentices and registration in the NATS portal may be completed at the earliest, under intimation to this Department.

//By Order//

Encl.: As stated.

(V. JAISANKAR)

UNDER SECRETARY TO GOVERNMENT

To

1. All Heads of Departments/Offices.
2. The Collector, Puducherry/Karaikal.
3. The Regional Administrator, Mahe/Yanam.
4. The Heads of all Societies /PSUs/ Autonomous Bodies of Govt. of Puducherry.

Copy to:

1. The Development Commissioner/ Commissioners-cum-Secretaries/ Secretaries/ Special Secretaries to Government, Puducherry.
2. The P.S. to Chief Secretary, Puducherry.
3. Spare Copy.



# शिक्षता प्रशिक्षण बोर्ड, (दक्षिण क्षेत्र)

## BOARD OF APPRENTICESHIP TRAINING (SOUTHERN REGION)

(शिक्षा मंत्रालय का स्वायत्त निकाय, उच्चतर शिक्षा विभाग, भारत सरकार)  
(An Autonomous Body under Ministry of Education, Department of Higher Education, Government of India)

चौथी गली, सी.आई.टी. अहाता, तरमणि, चेन्नै - 600 113

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GSTIN : 33AAATB6247Q1DO

National Web Portal : [www.mhrdnats.gov.in](http://www.mhrdnats.gov.in)



F. NO.BAT/SRP/DP & AR/2024-25

Date: 24.02.2025

To,  
The Secretary (Personnel),  
Dept. of Personnel & Administrative Reforms (Personnel Wing),  
Govt. of Puducherry,  
Goubert Avenue, Chief Secretariat,  
Puducherry- 1

O/o. THE SECRETARY  
CHIEF SECRETARIAT  
PERS / GAD / DPAR / VIG / I & P  
TCP / HSG / Fire Service / SS Home

Receipt No. P-1174/Sec. I. pers. les. 28

Received on: 26 FEB 2025

Despatched on: 27 FEB 2025

Subject: Implementation of Apprentices Act 1961 and National Apprenticeship Training Scheme (NATS) in Puducherry-Reg.

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Respected Sir/Madam,

Greetings from Board of Apprenticeship Training (SR).

As you may be aware, Board of apprenticeship Training (southern region) (BOAT-SR) implements the National Apprenticeship Training Scheme (NATS) under the Apprentices Act 1961. We write this letter to seek your esteemed support for engaging the young youth in Govt. Department as apprentice in the UT of Puducherry.

The Apprentices Act 1961 is a significant legislative framework aimed at promoting the training of apprentices in various trades and ensuring a skilled workforce. Under this Act, establishments with 30 or more employees are mandated to engage apprentices, constituting 2.5% to 15% of their total workforce. This statutory requirement underscores the importance of apprenticeships in developing a skilled, ready-to-deploy workforce.

The National Apprenticeship Training Scheme (NATS), implemented by the Board of Apprenticeship Training - Southern Region (BOAT-SR) under the Ministry of Education (MoE), is a flagship Government of India scheme designed to bridge the gap between academic knowledge and practical skills. NATS equips young minds with hands-on experience, fostering a new generation of world-class professionals. Graduates and diploma holders from both technical and non-technical backgrounds are covered under the scheme. Recently, the provision has been extended to students pursuing their degree and diploma in technical and non-technical streams.

NATS enables the apprentices to earn while they learn and creates a skilled workforce for the Future. The apprentices can earn a statutory stipend, with the government subsidizing 50% of this stipend through Direct Benefit Transfer (DBT). This stipend-sharing mechanism significantly reduces the financial burden on establishments and encourages them to incorporate apprenticeship programs into their Corporate Social Responsibility (CSR) initiatives.

We request for your esteemed support for implementing the National Apprenticeship Training Scheme (NATS) under Apprentice Act, 1961 in Government Department/Organization in the UT of Puducherry to engage the apprentices.

Thank you for your time and consideration. We look forward to your positive response and collaboration in this initiative.

A line of confirmation in this regard is anticipated as early as possible.

Thanking You,

Yours faithfully,

Vijay Shanker Pandey  
Director of Training  
(044 - 2254 1359)

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