

GOVERNMENT OF PUDUCHERRY
DEPARTMENT OF PERSONNEL AND ADMINISTRATIVE REFORMS
(PERSONNEL WING)

No.A.49011/6/2025/DPAR/CCD(2)

Puducherry, dated 27.02.2025

I.D. NOTE

Sub: Public Services – Illegal/irregular appointments –
Instructions of Supreme Court – Communicated –
Reg.

Ref: Order dated 04.02.2025 in SLP No.2868/2018
of the Hon'ble Supreme Court

As all are aware, a serious and negative view has been taken in legal cases adjudicated by the Higher Judiciary relating to alleged instances of illegal/irregular/backdoor appointments in the Government with Orders containing unambiguous and clear directions against such practice being issued time and again. The DP&AR has communicated such directions vide I.D Note(s) dt.23.02.2018, 14.12.2022 & 11.07.2023.

2. Recently, the Hon'ble Supreme Court has taken a dim view of the manner in which ad-hoc lecturers have been appointed in the Polytechnic College by the Government of Puducherry even after 2006 Rules were introduced in their order dt.04.02.2025 in SLP No.2868/2018 and directed that in the matter of public employment, the Government is bound to appoint the best available talent upon issuing advertisements and inviting applications from interested candidates. The Hon'ble Supreme Court has also directed the Central Vigilance Commission to conduct an in-depth inquiry into the matter and submit report fixing responsibility on the person(s) responsible (either in service or having demitted office) for such large-scale illegality in the matter of appointment of ad-hoc lecturers.

3. In the context of the above, the Hon'ble Lieutenant Governor has directed that the directions of the Hon'ble Supreme Court with regard to public employment shall be complied with, without any deviation.

4. All the Administrative Secretaries / Heads of Departments / Head of Public Sector Undertakings / Autonomous Bodies / Societies / Corporations, etc. of the Government of Puducherry are directed to take immediate and firm note of the orders of the Hon'ble Supreme Court in SLP No.2868 of 2018 for strict guidance and compliance.

5. It shall be ensured by all Officers and staff that all appointments/engagements are made in accordance with the recruitment rules following due process of selection. Deviations, if any, will be viewed seriously and appropriate disciplinary action will be taken against the officers/officials responsible for such illegal/irregular/backdoor appointments, without any leniency.

//By Order of the Chief Secretary//



(V. JAISANKAR)

UNDER SECRETARY TO GOVERNMENT

To

1. The Development Commissioner/ Commissioners-cum-Secretaries / Secretaries/ Special Secretaries to Government, Puducherry.
2. All Heads of Departments/ Public Sector Undertakings/ Autonomous Bodies/ Societies/ Corporations, etc.
3. The Collector, Puducherry/Karaikal.
4. The Regional Administrator, Mahe/Yanam.

Copy to:

1. The Secretary to Lieutenant Governor, Puducherry.
2. The OSD to Chief Minister/ Private Secretary to all Ministers, Puducherry.
3. The Private Secretary to Chief Secretary, Puducherry.
4. Stock file