

GOVERNMENT OF PUDUCHERRY  
DEPARTMENT OF PERSONNEL AND ADMINISTRATIVE REFORMS  
(PERSONNEL WING)

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No.A.48011/86/2019/DPAR/CCD(2)

Puducherry, dated 21.06.2022

**I.D. NOTE / OFFICE MEMORANDUM**

Sub: Public Services – Grant of pay protection to the employees who joined a new post on direct recruitment on technical resignation of the former post within the period of probation and not confirmed – Clarification from Department of Personnel & Training, Government of India – Communicated.

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The Department of Personnel and Administrative Reforms (Personnel Wing), Puducherry sought for clarification from the Ministry of Home Affairs, Government of India regarding reckoning the past officiating service rendered in the previous post on Probation by a Government employee for the grant of annual increment in the new post.

2. Now, the Ministry of Home Affairs, New Delhi has conveyed the clarification given by the DoPT, Government of India, as follows:-

“It may be noted that FR-26 prescribes the conditions regarding counting of service for increment purpose. FR 26(b)(i), inter-alia provides that service in another post, whether in a substantive or officiating capacity, shall count for increments in the time-scale applicable to the post on which the Government servant **holds a lien**.

In the case of an Officer who does not hold a lien on his previous post as he has not completed probation at the time of giving technical resignation, the past service rendered by him / her in the previous post on probation **will not** count for the purpose of grant of annual increments”.

3. All the Secretariat Departments / Head of Departments are requested to take note of the above clarification for guidance and strict compliance.

/ BY ORDER /



(V. JAISANKAR)

UNDER SECRETARY TO GOVERNMENT

To

All Secretariat Departments / Head of Departments.

Copy to:

1. The Development Commissioner-cum-Principal Secretary (Finance) / All Secretaries / Special Secretary to Government, Puducherry.
2. The Secretary to Lieutenant Governor, Puducherry.
3. The Officer on Special Duty to Chief Minister / Private Secretary to Speaker, Puducherry.
4. The Officer on Special Duty to Home Minister / Public Works Minister / Private Secretary to All Ministers / Sr. P.A. to Deputy Speaker, Puducherry.
5. The Collector, Karaikal ; Regional Administrator, Mahe / Yanam.
6. The Director of Accounts and Treasuries, Puducherry.
7. The Private Secretary to Chief Secretary, Puducherry.
8. Stock file / C.R.B.