

GOVERNMENT OF PUDUCHERRY

ABSTRACT

Public Services - Grant of special permission on Fridays to women Government employees in the Government of Puducherry - Orders - Issued.

DEPARTMENT OF PERSONNEL AND ADMINISTRATIVE REFORMS  
(PERSONNEL WING)

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G.O.Ms.No.34

Puducherry, dated 28.04.2023

**ORDER:**

In view of the traditional prayer and puja offered by women on Fridays, the issue of grant of special permission on Fridays to women Government employees in the Government of Puducherry has been engaging the attention of the Government for quite some time.

2. After careful consideration, the Hon'ble Lieutenant-Governor, Puducherry is pleased to accord approval to grant special permission for two hours from 8.45 A.M. to 10.45 A.M. on Fridays to women Government employees in the Government of Puducherry subject to the following conditions:-

- (a) The Special Permission for two hours will be from 8.45 A.M. to 10.45 A.M. and no further permission shall be given beyond 10.45 A.M. If further permission is availed, half-a-day Casual Leave shall be deducted;
- (b) Permission shall be granted on any three Fridays only in a month;
- (c) They should get prior permission from the Authority Competent to sanction Casual Leave;
- (d) They shall sign the Late Attendance Register which shall be closed at 10.55 A.M.;
- (e) The work of the Government should not suffer in any way;
- (f) If the Office / Unit consist of women Government employees alone, all of them should not avail the concession at a time in the interest of good Administration. In that case, the Head of Office shall allow those employees on rotation basis, every Friday; and
- (g) The above concession shall not be applicable to women personnel working in establishments / Departments rendering direct public service / essential services like Hospitals, Police, Educational Institutions, etc.

3. The Chief Executives of the Boards, Societies, Corporations, Public Sector Undertakings, Autonomous Bodies, etc., shall implement the above concessions to the women employees after taking approval of the Competent Authority.

/ BY ORDER OF THE LIEUTENANT-GOVERNOR

(V. JAISANKAR)

UNDER SECRETARY TO GOVERNMENT

To

All Secretariat Departments / Head of Departments / Offices.

Copy to:

1. The Commissioner-cum-Secretaries / All Secretaries / Special Secretary to Government, Puducherry.
2. The Secretary to Lieutenant Governor, Puducherry.
3. The OSD to Chief Minister / Home Minister / Public Works Minister / Civil Supplies Minister, Puducherry.
4. The Private Secretary to Speaker / All Ministers / Sr. P.A. to Deputy Speaker, Puducherry.
5. The Collector, Karaikal ; Regional Administrator, Mahe / Yanam.
6. The Private Secretary to Chief Secretary, Puducherry.
7. Stock file / G.O. file / C.R.B.