

URGENT

NO.F.12011/02/2014-DPAR/GC/UIII
GOVERNMENT OF PUDUCHERRY
DEPARTMENT OF PERSONNEL AND ADMINISTRATIVE REFORMS
(PERSONNEL WING)

Puducherry, dt. 20.01.2021.

CIRCULAR

Sub: Observance of Mass Leave and Dharna on 21st January 2021 by certain section of employees - Disciplinary action - Reg.

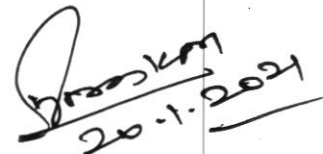
It has been brought to the notice that the Confederation of Puducherry Government Employees' Associations and Confederation of Government Employees Association, Karaikal have proposed to observe Mass Leave and Picketing & Dharna on 21st January 2021 to press their Charter of Demands.

2. Attention is drawn to Rule 7 (2) (i) of CCS (Conduct) Rules, 1964 which clearly states that mass absenteeism from work without permission will be considered as 'strike' and no Government servant shall resort to any form of strike or coercion or physical duress in connection with any matter pertaining to his service or the service of any other Government servants. As per Government of India's decision (2) below Rule 7, any Government servant who resorts to such action mentioned above in violation of Rule 7 (ii) of CCS (Conduct) Rules, 1964 will be liable for disciplinary action. The unauthorized absence/strike of the employees shall be treated as break-in-service invoking the provisions of F.R.17-A.

3. In view of above position, all Secretariat Departments/ Heads of Departments/ Offices are requested not to grant any kind of leave to any employee except in emergent situation. They are also requested to ensure that no pay and allowances are claimed in respect of the unauthorized absentees for the period of unauthorized absence and disciplinary action under CCS (CCA) Rules, 1964 may be initiated against them.

4. A report of the absentees should be furnished by the offices in Puducherry region to this Department in the prescribed proforma through a special messenger and by fax in respect of outlying regions by 12.00 noon of 21.01.2021 without fail.

//BY ORDER //



(V. JAISANKAR)

UNDER SECRETARY TO GOVERNMENT

To

1. All Heads of Departments / Offices.
2. The Collector, Karaikal. ***
3. The Regional Administrator, Mahe / Yanam ***
*** They are requested to furnish the details of absentees in respect of their region through FAX to this Department
4. The Under Secretary to Govt. (Estt.), Chief Secretariat, Puducherry.
5. The Head of all autonomous Bodies / Societies & Undertakings of Govt. of Puducherry

Copy to:

1. All Secretaries to Govt. / Secretary to Lt. Governor / Special Secretary to Govt.,
2. The Secretary to Chief Minister / Private Secretary to Speaker.
3. The Private Secretary to C.M / All Ministers / P.A. to Deputy Speaker.
4. The Private Secretary to Chief Secretary.

PROFORMA

Name of the Department/Office:

Date :

Sl. No.	Name of the Dept. / Office	Number of Employees			Number of employees who have been granted leave
		On Roll	Present	Absent	

SIGNATURE OF HEAD OF DEPARTMENT/OFFICE