

**URGENT**

NO.F.12011/02/2014-DPAR/GC/UIII  
GOVERNMENT OF PUDUCHERRY  
DEPARTMENT OF PERSONNEL AND ADMINISTRATIVE REFORMS  
(PERSONNEL WING)

\*\*\*\*\*

Puducherry, dt. 31.08.2016

**CIRCULAR**

**Sub:** Observance of one day strike on 2<sup>nd</sup> September 2016 by  
certain section of employees - disciplinary action - Reg.

It is brought to the notice of the Government that certain section of employees have proposed to observe one day strike on 2<sup>nd</sup> September 2016.

2. In this connection attention is drawn to Rule 7(2)(i) of CCS (Conduct) Rules, 1964 which clearly stipulate that mass absention from work without permission is also clarified as 'strike' and no Government servant shall resort to any form of strike or coercion or physical duress in connection with any matter pertaining to his service or the service of any other Government servants. As per Government of India's decision (2) below Rule 7, any Government servant who resorts to such action mentioned above in violation of Rule 7 (ii) of CCS (Conduct) Rules, 1964 will be liable for disciplinary action. The unauthorized absence/strike of the employees shall be treated as break-in-service invoking the provisions of F.R.17-A.

3. All Heads of Departments/Offices are requested to bring the contents of this circular to the notice of all staff working under their control and not to grant any kind of leave to the staff working under their control on the day of strike, except in case of extraordinary circumstances.

4. They are also requested to ensure that no pay and allowances are claimed in respect of the unauthorized absentees for the period of unauthorized absence and disciplinary action under CCS (CCA) Rules, 1965 may be initiated against them.

5. A report of the absentees, if any, should be furnished on or before 12.00 noon of 02.09.2016 in the Proforma enclosed in respect of all the staff to their department through a special messenger and by fax in respect of outlying regions without fail.

//BY ORDER OF THE CHIEF SECRETARY//

  
(M. KANNAN)

**UNDER SECRETARY TO GOVERNMENT**

To

1. All Heads of Departments / Offices.
2. The Collector, Karaikal. \*\*\*
3. The Regional Administrator, Mahe / Yanam \*\*\*  
\*\*\* They are requested to furnish the details of absentees in respect of their region through FAX to this Department
4. The Under Secretary to Govt. (Estt.), Chief Secretariat, Puducherry.
5. The Head of all autonomous Bodies / Societies & Undertakings of Govt. of Puducherry

Copy to:

1. All Secretaries to Govt. / Secretary to Lt. Governor / Special Secretary to Govt.,
2. The Secretary to Chief Minister / Private Secretary to Speaker.
3. The Private Secretary to C.M / All Ministers / P.A. to Deputy Speaker.
4. The Private Secretary to Chief Secretary.

## PROFORMA

Name of the Department/Office:

Date :

Sl. No.	Name of the Dept. / Office	Number of Employees			Number of employees who have been granted leave
		On Roll	Present	Absent	

SIGNATURE OF HEAD OF DEPARTMENT/OFFICE