

No. F.12011/02/2022-DPAR/GC/U.III  
GOVERNMENT OF PUDUCHERRY  
DEPARTMENT OF PERSONNEL AND ADMINISTRATIVE REFORMS  
(PERSONNEL WING)  
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Puducherry, dt. 13/05/2025

I.D NOTE/MEMORANDUM

Sub: Participation in strike on 20.05.2025 called by some Service  
Associations - Instructions - Issued

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It has come to the notice of the Administration that the Confederation of Central Government Employees and Workers have given a call for strike on 20.05.2025 in furtherance of their demands and a section of employees of the Government Puducherry have also proposed to join the strike.

2. In this connection, attention is drawn to Rule 7(2)(i) of CCS (Conduct) Rules, 1964 which clearly states that mass absenteeism from work without permission will be considered as 'strike' and no Government servant shall resort to any form of strike or coercion or physical duress in connection with any matter pertaining to his service or the service of any other Government servants. As per the Government of India's decision (2) below Rule 7, any Government servant who resorts to such action mentioned above in violation of Rule 7 (ii) of CCS (Conduct) Rules, 1964 will be liable for disciplinary action. The unauthorised absence/strike of the employees shall be treated as a break in service invoking the provisions of F.R.17-A.

3. In view of the above, all Secretariat Departments/Heads of Departments/Offices/PSUs/Corporations/Societies, etc. are instructed not to grant any kind of leave to any staff working under their control, except in an emergent situation. It must also be ensured that:

- I. No pay and allowances are drawn in respect of employees who remain unauthorisedly absent on 20.05.2025
- II. Disciplinary proceedings under the CCS (CCA) Rules, 1965 are initiated against such employees.

4. The list of the absentees should be furnished to this Department in the prescribed proforma by email ([dpar-gc@py.gov.in](mailto:dpar-gc@py.gov.in)) by 11.00 Noon of 20.05.2025, without fail.

//BY ORDER //

(V.JAISANKAR)

UNDER SECRETARY TO GOVERNMENT

To

1. All Heads of Departments / Offices.
2. The Collector, Karaikal.
3. The Regional Administrator, Mahe/Yanam
4. The Joint Secretary to Govt.(Estt.), Chief Secretariat, Puducherry.
5. The Head of all Autonomous Bodies / Societies & Undertakings of Govt. of Puducherry

Copy to:

1. All Commissioners /Secretaries to Govt./ Secretary to Lt. Governor /
2. Special Secretary to Govt.
3. The Secretary to Chief Minister / Private Secretary to Speaker.
4. The Private Secretary to C.M / All Ministers / P.A. to Deputy Speaker
5. The Private Secretary to Chief Secretary.

PROFORMA

Name of the Department/Office:

Date

Sl. No.	Number of Employees			Name of the employees who have been granted leave and on unauthorizedly absent
	On Roll	Present	Absent	

SIGNATURE OF HEAD OF DEPARTMENT/OFFICE