

**GOVERNMENT OF PUDUCHERRY
ABSTRACT**

Public Services – Recruitment Rules for the post of Tractor Driver Grade – I –
Notification – Orders - Issued

**DEPARTMENT OF PERSONNEL & ADMINISTRATIVE REFORMS
(PERSONNEL WING)**

G.O.Ms.No.23

Puducherry, dated 26.02.2026

ORDER:-

The Notifications along with the schedule appended to this Order shall be published as a supplement to the Official Gazette.

// By Order of the Lieutenant - Governor//



(S.MURUGESAN)

**UNDER SECRETARY TO GOVERNMENT
(PERSONNEL)**

To

The Director of Stationery & Printing,

Puducherry ---- with a request to send 50 copies of the Notification to this
Department.

Copy to:-

1. The Central Records Branch, Puducherry.
2. G.O. file/Stock file.

GOVERNMENT OF PUDUCHERRY
DEPARTMENT OF PERSONNEL & ADMINISTRATIVE REFORMS
(PERSONNEL WING)
(G.O.Ms.No.23, dated 26.02.2026)

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India read with the Notification No.F.5/4/65-GP, dated the 11th January, 1965 of the Ministry of Home Affairs, Government of India, New Delhi and in supersession of the Notification issued in G.O.Ms.No.80/DP&AR/CC, dated 31st December, 2010 of the Department of Personnel & Administrative Reforms (Personnel Wing) and published in the Supplement to the Gazette No.2, dated 11th January, 2011, save as respects things done or omitted to be done before such supersession, the Lieutenant-Governor, Puducherry hereby makes the following rules regulating the method of recruitment to the Group 'C', Non-Gazetted post of Tractor Driver Grade-I in the Department of Personnel & Administrative Reforms (Personnel Wing), Government of Puducherry, namely:-

1. *Short title and commencement.* - (i) These rules may be called the Government of Puducherry, Department of Personnel & Administrative Reforms (Personnel Wing), Group 'C', Non-Gazetted post of Tractor Driver Grade-I Recruitment Rules, 2026.

(ii) These rules shall come into force on and from the date of their publication in the Official Gazette.

2. *Number of posts, its classification and Pay Level in the Pay Matrix.* - The number of the said post, its classification and Pay Level in the Pay Matrix attached thereto, shall be as specified in columns (2) to (4) of the schedule annexed hereto.

3. *Method of recruitment, age limit and other qualifications.*- The method of recruitment to the said post, age limit, qualifications and other matters relating thereto, shall be as specified in columns (5) to (13) of the said schedule.

4. *Disqualification.* - No person, -

(a) who has entered into or contracted a marriage with a person having a spouse living; or

(b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said post:

Provided that the Lieutenant-Governor, Puducherry may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of these rules.

5. *Power to relax.* - Where the Lieutenant-Governor is of the opinion, that it is necessary or expedient so to do, he may, by order, and for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

6. *Savings.*- Nothing in these rules shall affect the reservations, relaxation in upper age limit and other concessions required to be provided for the scheduled castes, the scheduled tribes, ex-servicemen and other special categories of persons in accordance with the orders issued by the Government from time to time in this regard.

SCHEDULE

**RECRUITMENT RULES FOR THE POST OF TRACTOR DRIVER
GRADE-I IN THE DEPARTMENT OF PERSONNEL &
ADMINISTRATIVE REFORMS (PERSONNEL WING)**

1.	Name of the post	:Tractor Driver Grade-I
2.	Number of the posts	: 8 (Eight) [2026] Subject to variation dependent on workload
3.	Classification	:General Central Service Group 'C' - Non-Gazetted – Non-Ministerial.
4.	Level in the Pay Matrix	:Level 5 of Pay Matrix
5.	Whether selection post or non-selection post	: Non- Selection
6.	Age limit for direct recruits	: Not Applicable.
7.	Educational and other qualifications required for direct recruits	: Not Applicable.
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	: Not Applicable.
9.	Period of probation, if any	: Not Applicable
10.	Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods.	: By Promotion.

11.	In case of recruitment by promotion/deputation/absorption, grades from which promotion/deputation/absorption to be made	<p>Promotion:</p> <p>Tractor Driver Grade-II in level-4 with six years of regular service in the Grade or with a combined service of 15 years in Tractor Driver Grade-II and Tractor Driver Grade-III and have passed the Trade Test as specified by the Government of Puducherry.</p> <p>Note-1: The eligibility service shall continue to be the same (i.e., 5 years) for persons holding the feeder posts on regular basis on the date of notification of the revised rules.</p> <p>Note-2: Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service, or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service.</p>
-----	---	---

12.	If a Departmental Promotion Committee exists, what is its composition?	<p>Group 'C' Departmental Promotion Committee for considering Promotion :-</p> <p>(1) Secretary to Government (Personnel) - Chairman</p> <p>(2) Under Secretary to Government (DP&AR) - Member</p> <p>(3) Executive Engineer, Government Automobile Workshop, Transport Department - Member</p>
13.	Circumstances in which Union Public Service Commission to be consulted in making recruitment	: Not Applicable.

(By Order of the Lieutenant-Governor)

(S. MURUGESAN)

**UNDER SECRETARY TO GOVT.
(PERSONNEL)**