

# RECRUITMENT RULES

**Supplement to the Gazette No. 9  
of the 26th February 2019**

Published by Authority of Government of Puducherry

Price : ₹ 4.00

GOVERNMENT OF PUDUCHERRY  
CHIEF SECRETARIAT (ESTABLISHMENT)

(G.O. Ms. No. 2, Puducherry, dated 20th February 2019)

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, read with the Government of India, Ministry of Home Affairs, New Delhi, Notification No. F.5/4/65-GP, dated 11th January, 1965, the Lieutenant-Governor, Government of Puducherry, hereby makes the following rules regulating the method of recruitment to the Group 'B' (Gazetted – Non-Ministeral) post of Assistant Director in the Puducherry Government Guest House at Chennai, namely:—

1. *Short title and commencement.*— (1) These rules may be called the Government of Puducherry, Chief Secretariat (Establishment), Group 'B' (Gazetted – Non-Ministeral) post of Assistant Director (Puducherry Government Guest House, Chennai) Recruitment Rules, 2019.

(2) They shall come into force on and from the date of their publication in the Official Gazette of Government of Puducherry.

2. *Number of post, its classification and Level in the Pay Matrix.*— The number of the said post, its classification and the Level in the Pay Matrix attached thereto, shall be as specified in columns (2) to (4) of the Schedule annexed hereto.

3. *Method of recruitment, age-limit and other qualifications.*— The method of recruitment to the said post, age-limit, qualifications and other matters relating thereto, shall be as specified in columns (5) to (13) of the said Schedule.

4. *Disqualifications.*— No person,—

(a) who has entered into or contracted a marriage with a person having a spouse living; or

(b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said post:

Provided that the Lieutenant-Governor may, if satisfied that such marriage is permissible under the Personal Law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of this rule.

5. *Power to relax.*— Where, the Lieutenant-Governor is of the opinion that it is necessary or expedient so to do, he may, by order, and for reasons to be recorded in writing and in consultation with Union Public Service Commission, relax any of the provisions of these rules with respect to any class or category of persons.

6. *Savings.*— Nothing in these rules shall affect the reservations, relaxation in upper age-limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes and other special categories of persons under the orders issued by the Government from time to time in this regard.

## SCHEDULE

**RECRUITMENT RULES FOR THE POST OF ASSISTANT DIRECTOR  
IN THE PUDUCHERRY GOVERNMENT GUEST HOUSE AT CHENNAI**

- 
- |   |   |   |
|---|---|---|
| 1. Name of the post   | : | Assistant Director  |
| 2. Number of post   | : | 1 (One) [2019] Subject to variation dependent on work-load.   |
| 3. Classification   | : | General Central Services – Group-'B' – Gazetted – Non-Ministerial.  |
| 4. Level in the Pay Matrix  | : | Level-7   |
| 5. Whether selection post or non-selection post   | : | Not-applicable  |
| 6. Age-limit for direct recruits  | : | Not-applicable  |
| 7. Educational and other qualifications required for direct recruits.   | : | Not-applicable  |
| 8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotes.  | : | Not-applicable  |
| 9. Period of probation, if any  | : | Two years for promotees   |
| 10. Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods. | : | By composite method [Deputation (ISTC) plus promotion].   |
| 11. In case of recruitment by promotion/deputation/absorption, grades from which promotion/deputation/absorption to be made.  | : | <p><b>Deputation (ISTC) plus Promotion.</b></p> <p>Officers of the Central Government or State Governments or Union Territories or Public Sector Undertakings or Universities or Recognized Research Institutions or Statutory or Autonomous Bodies:</p> <p>(a) (i) holding analogous posts on regular basis in the parent cadre or Department; or</p> <p>(ii) with five (5) years regular service in posts in the pay level 6 in the pay matrix or equivalent in parent cadre or Department; or</p> <p>(iii) with eleven (11) years regular service in posts in Pay Level 5 in the Pay Matrix or equivalent in the parent cadre or Department; and</p> <p>(b) Possessing the following educational qualification and experience:</p> <p>(i) Postgraduate Degree from a recognized University/Institution.</p> <p align="center">(or)</p> <p>(ii) A Degree in Hotel Management and Catering Technology from a Recognized University/Institution.</p> <p align="center">(or)</p> |

- (iii) Any Degree with Postgraduate Diploma in Hotel Management and Catering Technology of a Recognized University/Institution.

And

Possessing five years experience in Guest House Management.

*Note 1 :* The Departmental Manager in Level 5 of Pay Matrix with 11 years regular service in the post having the educational and other qualifications prescribed for deputationists will also be considered along with the outsiders and in case, he is selected for appointment to the post, the same shall be deemed to have been filled up by promotion.

*Note 2 :* The Departmental Officers in the feeder category, who are in direct line of promotion, will not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion.

*Note 3 :* Period of deputation (ISTC) including period of deputation (ISTC) in another ex-cadre post held immediately preceding this appointment in the same or some other Organization/Department of the Central Government shall ordinarily not to exceed three years. The maximum age-limit for appointment by deputation shall be "not exceeding 56 years" as on the closing date of receipt of applications.

12. If, a Departmental Promotion Committee exists, : what is its composition? *Group 'B' – Departmental Confirmation Committee (for considering confirmation):-*
- |   |    |          |
|---|----|----------|
| (1) Chief Secretary to Government                               | .. | Chairman |
| (2) Secretary to Government (GA)                                | .. | Member   |
| (3) Joint/Deputy/Under Secretary to Government (Establishment). | .. | Member   |
13. Circumstances in which the Union Public : Consultation with Union Public Service Commission is not Service Commission is to be consulted in making necessary. recruitment.

(By order of the Lieutenant-Governor)

**M. KANNAN,**

Under Secretary to Government (Establishment).