

RECRUITMENT RULES

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GOVERNMENT OF PUDUCHERRY
DEPARTMENT OF PERSONNEL AND ADMINISTRATIVE REFORMS
(PERSONNEL WING)

(G.O. Ms. No. 9/2019-DP&AR/SS-II(1), Puducherry, dated 2nd February 2019)

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, read with the Notification No. F.5/4/65-GP, dated 11th January, 1965 of the Ministry of Home Affairs, Government of India, New Delhi, and in supersession of the Notification issued in G.O. Ms. No.38, dated 9th April 1991 of the Department of Personnel and Administrative Reforms (Personnel Wing), Puducherry and published in the Supplement to the Gazette No. 19, dated 7th May 1991 for the post of Superintendent Grade-I and the Notification issued in G.O. Ms. No. 85, dated 16th September 1991 of the Department of Personnel and Administrative Reforms (Personnel Wing), Puducherry and published in the Supplement to the Gazette No. 40, dated 1st October 1991 for the post of Superintendent Grade-II, save as respects things done or omitted to be done before such supersession, the Lieutenant-Governor, Puducherry, hereby makes the following rules regulating the method of recruitment to the post of Superintendent in the Government of Puducherry namely:—

1. *Short title and commencement.*— (1) These rules may be called the Government of Puducherry (Superintendent) Recruitment Rules, 2019.

(2) They shall come into force on and from the date of their publication in the Official Gazette.

2. *Number of post, its classification and Level in the Pay Matrix.*— The number of the said post, its classification and Level in the Pay Matrix attached thereto, shall be as specified in columns (2) to 4 of the Schedule annexed hereto.

3. *Method of recruitment, age-limit and other qualifications.*— The method of recruitment to the said post, age-limit, qualifications and other matters relating thereto, shall be as specified in columns (5) to (13) of the said Schedule.

4. *Disqualifications.*— No person,—

(a) who has entered into or contracted a marriage with a person having a spouse living; or

(b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said post:

Provided that the Lieutenant-Governor may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of these rule.

5. *Power to relax.*— Where, the Lieutenant-Governor is of the opinion that it is necessary or expedient so to do, he/she may, by order and for reasons to be recorded in writing and in consultation with Union Public Service Commission, relax any of the provisions of these rules with respect to any class or category of persons.

6. *Saving.*— Nothing in these rules shall affect the reservations, relaxation in upper age-limit and other concessions required to be provided for the Scheduled Castes and Scheduled Tribes in accordance with the orders issued by the Government from time to time in this regard.

SCHEDULE

RECRUITMENT RULES FOR THE POST OF SUPERINTENDENT

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| 1. Name of the post | : Superintendent |
| 2. Number of post | : 350 [2019] Subject to variation dependent on work-load. |
| 3. Classification | : General Central Services-Group-B - Gazetted - Ministerial. |
| 4. Level in the Pay Matrix | : Level-7 ₹ 44,900-₹ 1,42,400 |
| 5. Whether selection or non-selection post | : Selection |
| 6. Age-limit for direct recruits | : Not-applicable |
| 7. Educational and other qualifications required for direct recruits. | : Not-applicable |
| 8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees. | : Not-applicable |
| 9. Period of probation, if any | : Not-applicable |
| 10. Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods. | : By promotion |
| 11. In case of recruitment by promotion/deputation/absorption, grades from which promotion/deputation/absorption is to be made. | : Promotion
Assistants with 5 years service in the grade rendered after appointment thereto on a regular basis and who have passed the Accounts (Higher) Test conducted by Department of Personnel and Administrative Reforms (Personnel Wing), Puducherry. |

Note: Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service, or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service.

12. If, a Departmental Promotion Committee exists, : *Group 'B' Departmental Promotion Committee*
what is its composition? *(for considering promotion):-*
- (1) Chief Secretary to Government of . . . Chairman
Puducherry.
 - (2) Secretary in-charge of Department . . . Member
of Personnel, Government of
Puducherry.
 - (3) Under Secretary (Personnel), . . . Member
Government of Puducherry.
13. Circumstances in which the Union Public : Consultation with Union Public Service Commission is
Service Commission is to be consulted in making not necessary.
recruitment.
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(By order of the Lieutenant-Governor)

V. JAISANKAR,
Under Secretary to Government (Personnel).