

GOVERNMENT OF PUDUCHERRY
DEPARTMENT OF PERSONNEL AND ADMINISTRATIVE REFORMS
(PERSONNEL WING)

No. A-28012/4/2026/DPAR/SS-I(3)(82865)

Dated: 20.10.2026

ID NOTE

Sub: iGOT Karmayogi Portal - Mandatory Course Completion
and Comprehensive Assessment for IPS Officers for the
year 2026-27 - Instructions to officers concerned - Reg.

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The copy of the letter No.23011/3/2025-PT dated 24.09.2026 received from the Ministry of Home Affairs, Police-I Division, regarding mandatory course completion and Comprehensive Assessment on the iGOT Karmayogi Portal is forwarded herewith for information and necessary action.

2. All IPS officers are requested to ensure that their profiles on the iGOT Karmayogi Portal are updated with the correct particulars relating to Service, Cadre/State, Batch and Central Deputation status, as applicable, and to complete the prescribed mandatory courses and Comprehensive Assessment for the year 2026-27 within the stipulated timeline.

3. It may be noted that the completion of the prescribed courses will be linked to the Annual Performance Appraisal Reports (APARs).

// BY ORDER //

Digitally signed by
S Murugesan
Date: 20-10-2026
11:47:28

(S. MURUGESAN)
UNDER SECRETARY TO GOVERNMENT

Encl.: As stated.

To

All IPS Officers,
Puducherry.

**O/o. THE SECRETARY
CHIEF SECRETARIAT, PUDUCHERRY
PERS / CAD / HEALTH / VIG**

Recd: 402/Secy (Per) W
28 SEP 2026
Despatched on: 1 OCT 2026



No. 23011/31/2025-PT
Government of India
Ministry of Home Affairs
Police-I Division

Room No. 34010, Kartavya Bhawan 03,
New Delhi, the 24th September 2026

To

The Chief Secretaries of all the States/UTs

Subject: Mandatory Course completion and Comprehensive Assessment on the iGOT Karamayogi Portal - reg

Secy (Per) I am directed to refer to DoPT's D.O. letter No. T-28/61/2026-iGOT dated 10.08.2026 (copy enclosed), on the subject cited above and to say that In order to ensure continuous, role- specific capacity building, it was decided that all officers of the All India Services (AIS) will be required to complete prescribed courses on iGOT annually and that this will be reflected in their Annual Performance Appraisal Reports (APARs).

2. Accordingly, the Ministry of Home Affairs as Cadre Controlling Authority for Indian Police Service (IPS) officers has selected a total number of 24 courses (Annexure-I) i.e., 6 courses for the each of the four categories of the IPS officers based on the years of the service for mandatory Course Completion and Comprehensive Assessment (a separate assessment unlocked once all the mandatory courses are completed) for FY 26-27. Out of these 06 courses, first 03 courses are mandatory and will be linked to APAR and form the basis of the comprehensive assessment.

3. The APAR-linked courses and the mandatory Comprehensive Assessment shall be visible on the iGOT profile of the respective officers by 15th October 2026. This, however, will be visible only by filling the profile details are on the iGOT Karmayogi Portal under the "Other Details" section:

- i. Service
- ii. Cadre/State
- iii. Batch
- iv. Whether the officer is on Central Deputation

**OFFICE OF THE CHIEF SECRETARY
PUDUCHERRY**

Tapal No.: 219019
Received on: 28/09/2026
Despatched on: 28 SEP 2026

Once the details are duly updated, the APAR-linked courses and the Comprehensive Assessment will automatically appear on the front page upon login, enabling the officers to complete the required learning modules and scheduled assessments within the stipulated timeline.

4. In view of the above, it is requested that IPS officers working with your respective State/UT may be directed to register themselves on the iGOT Portal, if already registered, officers shall be advised to update their profile (designation and batch) on the same, to correctively reflect the service details and batch etc. such that they are mapped to the Cadre Controlling Authorities (CCA) and level (based on years of service) correctly.

5. In case of any further assistance/ support required, Ms. Isha Singh, Karmayogi Bharat (e-mail ID: isha.singh5@karmayogi.in) may be contacted.

6. This issues with the approval of the Competent Authority.

Encl.: As above.

Yours faithfully,



(D.K. Ghosh)

Deputy Secretary to the Govt. of India
Tele. No. 011-24010098

Copy forwarded for necessary action to:

1. DsG of all CAPFs/CPOs with a request to upload the mandatory courses on iGOT Karmayogi Portal under the heading "Training Plan" for IPS officers, who are on Central Deputation, as per their level (number of years into the service) in consultation with iGOT.

ANNEXURE-I**Training Plan Curated for IPS Officers**

1. **Mandatory for IPS Officers Up to 09 years of Services: (2018 Batch and onwards)**

Sl. No.	Course Name	Course Provider	Duration
1.	Introduction to Emerging Technologies	Wadhvani Foundation	2 h 41 m
2.	Search and Seizure Procedures under the NDPS Act	Sardar Vallabhbhai Patel National Police Academy	43 m 28 s
3.	Cybersecurity Fundamentals for Leaders	National E-Governance Division (NEGD) MeitY Govt of India	51 m 7 s
4.	Personal Finance	Zerodha	58 m 34 s
5.	Mastering Feedback: A Leadership Tool	Indian Institute of Management Ahmedabad	2 h 36 m
6.	Mobile Devices Operating Systems and Handling at Scene of Crime	Sardar Vallabhbhai Patel National Police Academy	1 h 14 m

2. **Mandatory for IPS Officers above 09 & up to 16 Years of service: (From 2011 Batch to 2017 Batch)**

Sl. No.	Course Name	Course Provider	Duration
1.	Introduction to Emerging Technologies	Wadhvani Foundation	2 h 41 m
2.	Bharatiya Nagarik Suraksha Sanhita 2023: From CrPC to BNSS	Sardar Vallabhbhai Patel National Police Academy	1 h 17 m
3.	Foundational Overview of Inter-Operable Criminal Justice System	Sardar Vallabhbhai Patel National Police Academy	43 m 6 s
4.	Managing and Leading Teams	ISB Hyderabad	1 h 40 m
5.	Introduction to Noting and Drafting	Institute of Secretariat Training and Management	1 h 39 m
6.	Mastering Feedback: A Leadership Tool	Indian Institute of Management Ahmedabad	2 h 36 m

3. Mandatory for IPS Officers above 16 & up to 25 years of service: (from 2001 to 2010 Batch)

Sl. No.	Course Name	Course Provider	Duration
1.	Introduction to Emerging Technologies	Wadhwani Foundation	2 h 41 m
2.	Evidence-based Policy Making	ISB Hyderabad	1h 38 m
3.	Cybersecurity Fundamentals for Leaders	National E-Governance Division (NEGD) MeitY Govt of India	51 m 7 s
4.	Art of Storytelling	ISB Hyderabad	1 h 56 m
5.	ChatGPT and Generative AI Tools for Government Officials	Wadhwani foundation	49 m 42 s
6.	Change Management in Digital Transformation Project	National E-Governance Division (NEGD) MeitY Govt of India	1 h 18 m

4. Mandatory for IPS Officers for 25 years & above of service: (From Batch 2000 to all prior Batches)

Sl. No.	Course Name	Course Provider	Duration
1.	Change Management in Digital Transformation Project	National E-Governance Division (NEGD) MeitY Govt of India	1 h 18 m
2.	Cybersecurity Fundamentals for Leaders	National E-Governance Division (NEGD) MeitY Govt of India	51 m 7 s
3.	Evidence-based Policy Making	ISB Hyderabad	1h 38 m
4.	Integrative Wellness	Rashtriya Raksha University (RRU)	56 m 24 s
5.	Foundational Overview of Inter-Operable Criminal Justice System	Sardar Vallabhbhai Patel National Police Academy	43 m 6 s
6.	ChatGPT and Generative AI Tools for Government Officials	Wadhwani foundation	49 m 42 s
