

GOVERNMENT OF PUDUCHERRY
DEPARTMENT OF PERSONNEL & ADMINISTRATIVE REFORMS
(PERSONNEL WING)

- - -

No.A-28012/1/2026/DPAR/SS-I(3)(66852)

Dated: 13.04.2026

I.D. NOTE

Sub: Developing of Work Plan for the PAR period 2026-27 by
AIS officers - Reg.

- - -

As per the All India Service (PAR) Rules, 2007, all the AIS officers who are filing PAR Form-I (Applicable for All IAS officers except the level of Secretary or Additional Secretary or equivalent to Government of India) are required to develop a Work Plan for the year and agree upon the same with the Reporting Officer. The Work Plan should incorporate the relative annual work rhythm and budgetary cycle. The Work Plan agreed upon at the beginning of the year has to be reviewed again during the month of September/ October as a mid-year exercise and finalized by 31st October. The work plans, duly signed by the officer reported upon and the Reporting Authority, has to be submitted to the Reviewing Authority for his/her perusal and custody.

2. Hence, the AIS officers are requested to develop a work plan for the PAR period 2026-27 as per the annexure and submit the same to their Reporting Authority by **30.04.2026**.

/ BY ORDER /

(S. MURUGESAN)
UNDER SECRETARY TO GOVERNMENT

To

All I.A.S./ I.P.S./ I.F.S. officers concerned,
Puducherry.

ANNEXURE**Annual Work Plan for the period 2026-27**

<i>Tasks to be performed</i>	<i>Deliverables</i> ^{1[1]}		<i>Actual Achievement</i> <i>2[2]</i>
	<i>Initial</i> ^{3[3]}	<i>Mid year</i> ^{4[4]}	

Signature of Officer reported upon

1[1] Deliverables refer to quantitative or financial targets or verbal description of expected outputs.

2[2] Actual achievement refers to achievement against the specified deliverables in respect of each task (as updated at mid-year). No explanations for divergences are to be given in this table.

3[3] Initial listing of deliverables are to be finalized within 1 month of the start of the financial year.

4[4] Mid-year listing of deliverables are to be finalized within 6 months of the start of the financial year.