

No.H-11011/1/2022-DPAR/SS.II(1)  
GOVERNMENT OF PUDUCHERRY  
DEPARTMENT OF PERSONNEL AND ADMINISTRATIVE REFORMS  
(PERSONNEL WING)

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Puducherry, dated 29.09.2022

**C I R C U L A R**

Sub: Representation of SC, ST, OBC, Minorities and the Women  
on Selection Board/Committees - Reg.

Ref.: O.M.No.42011/15/1995-Estt(SCT) dated 11.07.1995 and  
O.M.No.F.No.42011/2/2014-Estt.(Res) dated 13.02.2014  
of the Dept. of Personnel & Training, New Delhi

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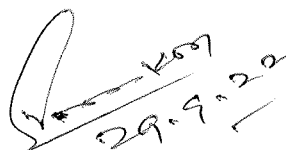
Attention is invited to the Office Memoranda cited under reference on the subject mentioned above.

2. It is noted that, despite the instructions of the Dept. of Personnel & Training, Govt. of India, New Delhi to co-opt a SC / ST Member in the DPCs wherever no SC / ST officer is a member, the Departments are not strictly following the instructions, which is viewed seriously by the Parliamentary Committee on the welfare of SC & ST.

3. Therefore, it is hereby instructed to strictly follow the DoPT guidelines by nominating a SC, ST, OBC, Minorities and the Women as one of the Members of the Selection Committee/Board. If none of the officers belonging to the said categories included in the Selection Committee/Board, Officers of that category within the Department or another Department shall be co-opted as Member.

4. All the Heads of Cadre Controlling Authorities are hereby instructed to scrupulously follow the above guidelines.

/BY ORDER/

Handwritten signature and date: 29.9.22

(V. JAISANKAR)

UNDER SECRETARY TO GOVERNMENT(PERSONNEL)

To

All Cadre Controlling Authorities, Puducherry.