No.A.12017/1/2015-DP&AR/SS.II(1) GOVERNMENT OF PUDUCHERRY DEPARTMENT OF PERSONNEL & ADMINISTRATIVE REFORMS (PERSONNEL WING)

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Puducherry, the 23rd November, 2016.

CIRCULAR

The Department of Personnel and Administrative Reforms (Personnel Wing), Puducherry proposes to frame Recruitment Rules to the amalgamated post of Superintendent by amending the Recruitment Rules for the erstwhile post of Superintendent Grade-I as advised by the UPSC.

- 2. In terms of O.M. No.AB-14017/61/2008-Estt.(RR), dated 13.10.2015 of the Department of Personnel & Training, Government of India, New Delhi, the proposed schedule for the post of Superintendent is uploaded for comments of the stakeholders.
- 3. Comments, if any may be sent to undersigned latest by 23.12.2016 and Soft copy of the same comments may also be sent through e-mail to usgad.pon@nic.in.

(M. KANNAN) UNDER SECRETARY TO GOVERNMENT

Encl: As above.

Τo

All concerned.

SCHEDULE

| Name of the Post | Number of Posts | Classification | MATRIX | Whether selection post or non-selection post |
|------------------|---|----------------|------------------------------|--|
| 1 | 2 | 3 | 4 | 5 |
| SUPERINTENDENT | 350 [2016] subject to variation dependent on work-load. | | Level 7 in the Pay Matrix | Selection |

| Age limit for direct recruits | Educational and other qualifications required for direct recruits | Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees | Period of probation, if any | Method of recruitment, whether by direct recruitment or by promotion or by deputation / absorption and percentage of vacancies to be filled by various methods |
|-------------------------------|---|---|-----------------------------|--|
| 6 | 7 | 8 | 9 | 10 |
| Not applicable | Not applicable | Not applicable | Not applicable | By Promotion |

| In case of recruitment by promotion or deputation / absorption, grades from which promotion or deputation / absorption is to be made | If Departmental Promotion Committee exists, what is its composition | Circumstances in which Union Public Service commission is to be consulted in making recruitment |
|---|---|---|
| 11 | 12 | 13 |
| Promotion from Assistants with 5 years service in the grade rendered after appointment thereto on a regular basis and who have passed the Accounts (Higher) Test conducted by Department of Personnel and Administrative Reforms (Personnel Wing), Puducherry. Note-1: Officers holding the post of Superintendent Grade-I as on 07.01.2006 shall enbloc be deemed to have been appointed to the post of Superintendent at the initial constitution. Note-2: Officers holding the post of Superintendent Grade-II as on 07.01.2006 shall be deemed to have been appointed to the post of Superintendent at the initial constitution and | Committee (for considering promotion): (1) Chief Secretary to Govt. of Puducherry Chairman (2) Secretary in-charge of Dept. of Personnel, Govt. of Puducherry Member (3) Joint / Under Secretary (Finance), Govt. of Puducherry Member (4) Under Secretary (Personnel), Govt. of Puducherry Member | Consultation with the Union Public Service Commission not necessary. |



shall be placed enbloc juniors to the holders of the post under Note-1 above.

Note-3:

The Assistants who are appointed to the post of Superintendent on ad-hoc basis after 07.01.2006 shall be regularized according to availability of vacancies in the post of Superintendent.

Note-4

The erstwhile Stenographer Gr-II (now redesignated as Stenographer Gr-I) who are appointed to the post of Superintendent on ad-hoc basis after 07.01.2006 shall be regularized in accordance with their inter-se seniority with the Assistants regularized as per Note-3, in adherence with the order of Honorable Supreme Court of India in the SLP(C) Numbers 25025 and 25026 of 2013 dated 09.01.2015.

Note-5:

Where juniors who have completed their qualifying / eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying / eligibility service by more than half of such qualifying / eligibility service, or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/ eligibility service.

Note-6:

For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 1.1.2006 / the date from which the revised pay structure based on the Sixth Central Pay Commission recommendations has been extended, shall be deemed to be the service rendered in the corresponding Grade Pay / Pay scale extended based on the recommendations of the Pay Commission.

UNDER SECRETARY TO GOVERNMENT