

GOVERNMENT OF PUDUCHERRY  
ABSTRACT

Public Services – Extension of Pay Scale in Pay Band – 1 of ₹5200-20200 with Grade Pay of ₹1800/- to the common category erstwhile Group 'D' employees who were promoted to Group 'C' posts of Record Clerk/Driver(LMV) Gr.III/Tractor Driver etc. – Orders – Issued.

DEPARTMENT OF PERSONNEL AND ADMINISTRATIVE REFORMS (PERSONNEL WING)

G.O.Ms.No.85

Puducherry, dated 10.12.2013

READ: 1. G.O.Ms.No.52/F3/08, dated 14.09.2008 of Finance Department, Puducherry.

2. I.D.Note/Memorandum F.No.A.33021/2/09/A2/ARW, dated 08.06.2009 of the Administrative Reforms Wing, Puducherry.

3. I.D.Note/Memorandum No.A.48013/2/08-DPAR/GC/U.I, dated 26.06.2009 of Department of Personnel & Administrative Reforms (Personnel Wing), Puducherry.

4. I.D.Note/Office Memorandum No.G.12011/1/2009/F3, dated 20.08.2010 of the Finance Department, Puducherry.

ORDER:

As per note 1 below Rule 7 of the Central Civil Services (Revised Pay) Rules, 2008, notified in the G.O.1<sup>st</sup> cited, the pay of the erstwhile Group 'D' employees in the revised pay structure shall be fixed initially in the -1S Pay Band with appropriate grade pay and thereafter the pay of such of those erstwhile Group 'D' employees who already possess the revised minimum qualification of SSLC/Matriculation/ITI would be fixed in PB-I with grade pay of ₹1800/-. The erstwhile Group 'D' employees who do not possess the minimum qualification would be retrained and after retraining, they would also be placed in the Pay Band -1 with Grade Pay of ₹1800/- w.e.f. 01.01.2006. Accordingly, all the erstwhile Group 'D' pay scales in the Government shall stand upgraded to Group 'C' along with incumbents (after imparting suitable retraining, wherever required).

2. Accordingly, DP&AR has already given suitable instructions vide I.D.Note/Memorandum vide reference 3<sup>rd</sup> cited to all the Heads of Departments/Offices for fixing the pay of the common category erstwhile Group 'D' employees coming under its cadre control in consonance with the guidelines contained in I.D.Note 2<sup>nd</sup> cited.

3. Further, necessary clarificatory orders issued by the Department of Expenditure, Ministry of Finance, Govt. of India vide F.No.7/19/2010-E.III (A), dated 02.08.2010 has already been communicated vide Finance Department's I.D.Note/Memorandum vide reference 4<sup>th</sup> cited which extends the higher Grade Pay of ₹1800/- without such retraining only to the erstwhile Group 'D' non-matriculate employees who died in harness or have retired between 01.01.2006 and the date of notification of CCS (Revised Pay) Rules, 2008.

4. References were received from individual official and as well as from Departments as to the applicability of the above orders in respect of non-matriculate erstwhile Group 'D' employees who have been promoted to Group 'C' posts of Record Clerk/Keeper/Tractor Driver Gr.III/Driver (LMV) Gr.III either in relaxation of the qualification prescribed or as per RRs after 01.01.2006 as they cannot be considered for grant of higher Grade Pay of ₹1800/- w.e.f. 01.01.2006 as they were not holding the erstwhile Group 'D' posts on the date of notification of the CCS (Revised Pay) Rules, 2008 or on the date of issue of guidelines by Administrative Reforms Wing vide I.D.Note/Memorandum under reference 2<sup>nd</sup> cited for imparting suitable retraining of unqualified common category erstwhile Group 'D' employees for placing them in the Pay Band PB-1 with Grade Pay of Rs.1800/-

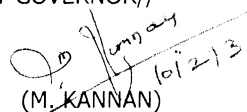
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5. In consideration of such representations, the Lieutenant Governor is pleased to accord approval to grant the higher Grade Pay of ₹1800/- to the common category erstwhile Group 'D' employees who are non-matriculate and have been promoted to the Group 'C' posts of Record Clerk/Keeper/Tractor Driver Gr.III/Driver (LMV) Gr.III after 01.01.2006 in relaxation of educational qualification or as per Recruitment Rules w.e.f. 01.01.2006 to till their date of promotion to the Group 'C' posts on the terms indicated below:-

- (i) The pay of the common category erstwhile Group 'D' employees who have been promoted to the Group 'C' posts of Record Clerk/Keeper/Tractor Driver Gr.III/Driver (LMV) Gr.III on or after 01.01.2006, in relaxation of educational qualification with the approval of the Lieutenant Governor or as per RRs may be fixed in the pay scale PB-1 of ₹5200-20200 with Grade Pay of ₹1800 w.e.f. 01.01.2006 to till their date of promotion to the Group 'C' posts, on completion of the training in their respective fields in terms of the I.D.Note/ Memorandum under reference 2<sup>nd</sup> cited.
- (ii) The pay of the common category erstwhile Group 'D' employees who have been promoted to the Group 'C' posts of Record Clerk/Keeper/Tractor Driver Gr.III/Driver (LMV) Gr.III after 01.01.2006, in relaxation of educational qualification with the approval of the Lieutenant Governor or as per Recruitment Rules but retired/died in harness after promotion may be fixed straight away in the scale PB-1 of ₹5200-20200 with Grade Pay of ₹1800 w.e.f. 01.01.2006 to till their date of promotion.

6. This issues with the concurrence of the Finance Department vide their I.D.Note No.18082/F3/FD/2013, dated 23.07.2013.

// BY ORDER OF THE LIEUTENANT GOVERNOR//

  
(M. KANNAN)

UNDER SECRETARY TO GOVERNMENT (DP&AR)

To

The Director of Stationery & Printing, Puducherry.

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