

GOVERNMENT OF PUDUCHERRY  
ABSTRACT

Public Services – Implementation of the upgraded pay scales as notified in Central Civil Services (RP) Rules, 2008 to the Stenographer cadre – Orders – Issued.

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DEPARTMENT OF PERSONNEL AND ADMINISTRATIVE REFORMS  
(PERSONNEL WING)

.o.

G.O.Ms.No. 26 /DP&AR(PW)/SS.II(1)/2011

Puducherry, dated 24.05.2011.

- READ: 1) G.O.Ms.No.52/F3/08, dated 14.9.2008 of the Finance Dept., Puducherry.
- 2) G.O.Ms.No.53, dated 14.9.2008 of the Finance Dept., Puducherry.
- 3) O.M.No.F.No.1/1/2008-IC, dt.13.11.2009 of Govt. of India, Ministry of Finance, Dept. of Expenditure (Implementation Cell) communicated vide G.O.Ms.No.149/F3/2009, dt.21.12.2009 of Finance Dept., Puducherry.
- 4) G.O.Ms.No.11/DP&AR(PW)/SS.II(1), dated 01.03.2011 of DP&AR(PW), Chief Secretariat, Puducherry.

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ORDER:-

In the Notification of Govt. of India, published vide G.O. 1<sup>st</sup> cited for implementation of Sixth Central Pay Commission recommendations and the Central Civil Services (Revised Pay) Rules, 2008, it has been observed in Part 'B' Section-I (ii) that on account of merger of pre-revised pay scales of Rs.5000-8000, Rs.5500-9000 and Rs.6500-10500, some posts which are presently constitute feeder and promotion grades will come to lie in an identical grade. The specific recommendations about some categories of these posts made by the pay commission are included in Section-II of Part-'B'. As regards other posts, the posts in these three scales should be merged and in case it is not feasible to merge the posts in these pay scales on functional considerations, the posts in the scale of Rs.5000-8000 and Rs.5500-9000 should be merged with the post in the scale of Rs.6500-10500 being upgraded to the next higher grade in pay band PB2 i.e. to the Grade Pay of Rs.4600/- corresponding to the pre-revised pay scale of Rs.7450-11500, in consultation with Department of Expenditure, Ministry of Finance, New Delhi.

2. The Implementation Cell in its meeting held on 14.02.2009 has viewed that the Stenographer Grade-II in the existing scale of pay of Rs.5000-8000 (pre-revised) could be prescribed pay band of Rs.9300-34800 (PB2) with Grade pay of Rs.4200/- based on the revised pay scale of Rs.6500-10500 and consequent on merger of the two scales of pay of Rs.5000-8000 and Rs.5500-9000 vide Sl.No.(ii) of section-I of Part 'B'. There are no specific recommendations for Stenographer Grade-I either in Part 'B' or in Part 'C'. The Stenographer Grade-I are already prescribed the replacement pay band of Rs.9300-34800 (PB2) with Grade Pay of Rs.4200/- as per Sl.No.11 in section-I of Part 'A' of the Central Civil Services (Revised Pay) Rules, 2008. The Implementation Cell of this Administration has therefore advised to consider merger of posts in the pay scales of Rs.5000-8000 and Rs.5500-9000 i.e., Stenographer Grade-II and Stenographer Grade-I as recommended in (ii) of Section-I of Part 'B'. The Private Secretary in the Central Secretariat could not be considered as equal to those existing in Government of Puducherry. Hence, the scale of pay prescribed for the Private Secretary in Sl.No.1 of Section-II of Part 'B' could not be prescribed for the Private Secretary of this Administration. But as per item(ii) below Section-I of Part 'B', the posts now in the scale of pay of Rs.6500-10500 could be prescribed the next higher grade in pay band PB2 i.e., the Grade pay of Rs.4600/- corresponding to the pre-revised pay scale of Rs.7450-11500 and advised to obtain the approval of Department of Expenditure, Ministry of Finance as stipulated in clause (v) of the Section-I referred above.

3. Later, consequent to the implementation of Sixth Central Pay Commission pay scales w.e.f. 1.1.2006, the Govt. of India, Ministry of Personnel, Public Grievances & Pension, Dept. of Personnel and Training, in O.M.No. AB14017/8/2010-Estt(RRs) dated 10.3.2010 has instructed to review the Recruitment Rules of Stenographer cadre in the light of the Sixth Central Pay Commission recommendations, according to which the Stenographer Gr.III is required to be designated as Stenographer Gr.II in the same pay band(PB1) Rs.5200-20200 with Grade Pay of Rs.2400 (Rs.4000-6000 pre-revised) and the Stenographer Gr.I and Gr.II existing in the pre-revised scales of Rs.5500-9000 and Rs.5000-8000 respectively which were replaced by a single revised pay scale in the PB2: Rs.9300-34800 with Grade pay of Rs.4200/- are to be merged into a single

entity and to be redesignated. Accordingly this Dept. has re-designated and merged the following posts in Stenographer cadre of this Administration as per the guidelines of Govt. of India consequent to the implementation of Central Civil Services (Revised Pay) Rules, 2008, with immediate effect; vide Govt. order 4<sup>th</sup> cited, as detailed below:

Sl. No.	Name of the existing post	Pre-revised pay scale	Re-designated post	Revised scale of pay/ Pay Band
(i)	Stenographer Gr.III	Rs.4000-6000	Steno. Gr.-II	Rs.5200-20200, Grade Pay:Rs.2400/-
(ii)	Stenographer Gr.II	Rs.5000-8000	Steno. Gr.-I	Rs.9300-34800, Grade Pay:Rs.4200/-
(iii)	Stenographer Gr.I	Rs.5500-9000		

4. The said implementation cell has also observed that the clarification given by the Ministry of Finance, Department of Expenditure in O.M.No.F.No.1/1/2008-IC dated 13.10.2008 regarding fixation of pay in the pay bands where posts have been upgraded as a result of recommendations of the Sixth Central Pay Commission stipulated that in cases of upgradation of posts as a result of recommendation of Sixth Central Pay Commission, the fitment table attached with the O.M.No.1/1/2008-IC dated 30.08.2008 corresponding to the pre-revised scale shall be used for the purpose of determination of pay in the pay band. To the pay band so determined the grade pay corresponding to the upgraded post is to be added. This will be the revised pay of the Government servant who has been upgraded as a result of the Sixth Central Pay Commission made applicable to Stenographer Grade-II, Private Secretary and Senior Private Secretary apart from other posts.

5. In the meanwhile, the Government of India, Ministry of Finance, Department of Expenditure (Implementation Cell) in its O.M.No.F.No.1/1/2008-IC dated 13.11.2009, communicated by the Finance Department, Puducherry vide reference third cited has conveyed the decision of Government of India that posts which were granted the normal replacement of grade pay of Rs.4200/- in the pay band PB2 will be granted grade pay of Rs.4600/- in the pay band PB2 corresponding

to the pre-revised scale of Rs.7450-11500 w.e.f. 01.01.2006. Further, in terms of the provision of Central Civil Services (Revised Pay) Rules, 2008, in case a post already existed in the pre-revised scale of Rs.7450-11500 the posts being upgraded from the scale of Rs.6500-10500 should be merged with the post in the scale of Rs.7450-11500.

6. Now, in pursuance of the above, the Lieutenant Governor is pleased to order to implement the following revised pay band and grade pay to the posts of Stenographer cadre of this Administration w.e.f. 01.01.2006 as per the guidelines in para 4:

Sl. No.	Post	Pre-revised scale	Revised scale	Corresponding Pay Band & Grade Pay		Para No. of the Report of the VI CPC
				Pay Band	Grade Pay	
1	2	3	4	5	6	7
1	Steno.Gr.II (Merged and redesignated now as Steno.Gr-I, vide G.O.4 <sup>th</sup> cited.	5000-8000	6500-10500	PB2 9300-34800	4200	3.1.14
2	Private Secretary	6500-10500	7450-11500	PB2 9300-34800	4600	3.1.14
3	Senior Private Secretary	7500-12000	7500-12000 (entry grade for fresh recruits) 8000-13500 (on completion of 4 years)	PB2 9300-34800	4800  5400 (on completion of 4 years)	3.1.14


7. In terms of Rule 6 of CCS(RP) Rules, 2008, revised pay of Government servants in the pre-revised scale of Rs.6500-10500 who were earlier granted grade pay of Rs.4200/- and who have already exercised their option for drawal of pay in

the revised pay structure in the format prescribed in the Second Schedule to the Rules, will be fixed again in accordance with illustration 4A annexed to CCS(RP) Rules, 2008.

8. The initial fixation of pay, grant of increment and other consequential regulations of pay shall be done in accordance with the provisions of orders communicated vide reference first and second cited and orders issued from time to time.

9. This issues with the concurrence of the Finance Department vide I.D. Note No. 21651/F3/2010, dated 26.03.2010.

// BY ORDER OF THE LIEUTENANT GOVERNOR //

  
(GIDDI MRUTHYUNJAYA DURGA RAO)  
UNDER SECRETARY TO GOVERNMENT (DP&AR)

24/5/2011

To

All Secretariat Departments/ Heads of Departments / Offices.

Copy to:

1. The Joint Secretary to Govt. of India, Ministry of Home Affairs, New Delhi.
2. The Under Secretary to Govt. of India, Dept. of Personnel & Training, New Delhi.
3. The Finance Dept., Puducherry
4. The Implementation Cell, Chief Secretariat, Puducherry
5. The Director of Accounts & Treasuries, Puducherry.
6. The Deputy Director of Accounts & Treasuries, Karaikal / Mahe / Yanam.
7. The Senior Private Secretary to Chief Secretary, Puducherry.
8. The P.A. to Special Secretary(Personnel), Chief Secretariat, Puducherry
9. The Central Record Branch, Puducherry.
10. G.O. File / Spare copy.